	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	SUSTAINABILITY REPORT					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
	A. General Principles						
	A1. Strategy, Policy and Targets						
A1.1	The board of directors of the partnership has identified environmental, social and corporate governance (ESG) related priority issues, risks and opportunities.	X				Process-based risk analyzes have been carried out in our company. Within the framework of business ethics rules, there are regulations regarding relations with shareholders, stakeholders and the public. Integrated Management Systems Policy and Work Ethics principles are in place. A risk inventory has been established within the framework of the Corporate Risk Management.	
	The board of directors of the partnership has set ESG policies (e.g. Environment Policy, Energy Policy, Human Rights and Employee Policy, etc.) and disclosed them to the public.	X				The ESG policy is specified in the Integrated Management Systems Policy and announced on our website.	
A1.2	Short and long-term goals determined within the scope of ESG policies have been disclosed to the public.			X		Studies carried out on the subject by the company continue.	
	A2. Implementation/Monitoring						
A2.1	The committees and/or departments responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.			X		With respect to Corporate Governance, Early Detection of Risk, Audit and Corporate Governance Committees were established and disclosed to the public.	
	Activities carried out within the scope of policies by the responsible committee and/or department were reported to the board of directors at least once a year.			X		Corporate Governance, Early Detection of Risk and Audit Committee decisions were taken with respect to	

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	**SUSTAINABILITY REPORT**					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
						Corporate Governance and specified in the annual report.	
A2.2	Practices and action plans in line with the ESG goals have been created and disclosed to the public.			X		Studies carried out on the subject by the company continue.	
A2.3	The ESG Key Performance Indicators (KPI) and the yearly level of achivement of these indicators have been disclosed to the public.			X		KPIs regarding ESG have been determined and the KPIs have been assigned on the basis of departments and employees.	
A2.4	Activities improving the sustainability performance for business processes or products and services have been disclosed.	X				Issues such as Seed Breeding, Safe Food platform, Smart assistant mobile application are announced on the corporate website. In addition, information about R&D projects is provided at sector fairs. R&D studies are also announced to the stakeholders with the Smart Agriculture magazine.	
	A3. Reporting						
A3.1	Information about the sustainability performance, goals and actions have been provided comprehensibly, accurately and adequately in the activity reports.	X				All disclosures are made objectively and transparently based on corporate governance principles.	
A3.2	Information about the United Nations (UN) 2030 Sustainable Development Goals with which its activities are related has been disclosed by the partnership to the public.			X		The Sustainable Development Goals, which demonstrate our sectoral impact and contribution, are listed in the OYAK Annual Report. There are ongoing efforts specific to the company.	
A3.3	Lawsuits about ESG which were filed and/or concluded agains the company, which are important in terms of ESG policies and/or which would significantly impact the activites have been disclosed to the public.				X	Our company is not a party to any lawsuit in this regard.	
	A4. Verification						

	If the compliance status is determined as “Yes” or “Partial”, information about/link of the report pertaining to the information disclosed to the public must be provided. Explanations on compliance with the principles shall be provided under the column “Explanation”. The scope under which the demanded information is presented on consolidated or solo basis must be specified under the “Explanation” column.	SUSTAINABILITY REPORT YES	NO	PARTIAL	IRRELEVANT	EXPLANATION	INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK
A4.1	The Partnership’s ESG Key Performance measurements have been verified and publicly disclosed by a third party.		X			Information has not been shared within this scope.	
	B. Environmental Principles						
B1	The Partnership has publicly disclosed its policies and applications, action plans, environmental management systems (at ISO 14001 standard) and programs in the field of environment management.	X				Our Company has an ISO 14001 certificate. All policies, procedures and instructions have been prepared within the scope of the environmental management system.	
B2	With respect to the environmental reports prepared for the provision of information on environmental management, the scope of the report, reporting period, reporting date and restrictions regarding the reporting conditions have been disclosed to the public.	X				The list of external documents and the legislation to be followed have been determined and a system that monitors the changes in legislation on a daily basis has been established. All procedures and instructions have been prepared on the basis of relevant legislation.	
B3	Provided in A2.1.						
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of beneficiaries (such as board of directors members, executives and employees) have been disclosed to the public.			X		Partially disclosed in the Personnel Regulation. Studies are ongoing.	
B5	How environmental issues determined as priorities are integrated into business goals and strategies has been disclosed to the public.			X		Environmental priorities and sensitivities are embedded in business strategies. Improvement studies are ongoing.	
B6	Provided in A2.4.						
B7	The manner of management of environmental issues including suppliers and customers along the partnership’s value chain including the operation process and the manner of their integration to business targets and strategies has been disclosed to the public.			X		Suppliers are selected according to the supplier evaluation procedure and the suitability of suppliers is checked	

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	**SUSTAINABILITY REPORT**					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
						through audits. Efforts to improve the process continue.	
B8	Whether the related institutions and non-governmental organizations are involved in policy-making processes regarding the environment and the cooperation activities with these institutions and organizations have been disclosed to the public.		X			There is no organization that we collaborate with regarding the environment.	
B9	Information on environmental impacts have been disclosed to the public periodically on a comparative basis, in the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)), air quality, energy management, water and wastewater management.	X				Data on energy, water, wastewater and waste management are collected and reported.	
B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data have been disclosed to the public.			X		They will be disclosed in the environmental management plan. Studies are ongoing.	
B11	Increases or decreases in the environmental indicators for the report year have been disclosed to the public comparatively with previous years.			X		Studies are ongoing.	
B12	Short and long term goals have been set to mitigate environmental impacts and these goals, as well as the progress achieved in terms of the goals set in previous years have been disclosed to the public.			X		Environmental priorities and sensitivities are embedded in business strategies. Improvement studies are ongoing.	
B13	The strategy to combat the climate crisis has been set and the planned actions have been disclosed to the public.	X				A study for determining climate risks has been carried out. All risks identified have been added to the Corporate Risk Inventory. Action plans regarding the risks have been created.	
B14	Programs and procedures have been established to prevent or minimize the potential adverse impacts of the products and/or services on the environment and disclosed to the public.		X				

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	SUSTAINABILITY REPORT					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
	Actions to achieve reduction in third parties' (e.g. Suppliers, subcontractors, dealers, etc.) greenhouse emissions have been taken and disclosed to the public.		X			No disclosure has been made in this regard.	
B15	The environmental benefits/gains and cost savings achieved through the initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	X				Investments reducing environmental impact are monitored and reported. They are reported in line with OYAK Sustainable Development Purposes Compliance and Contribution Report.	
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope-1 and Scope-2.			X		Total energy consumption data is monitored monthly and reported within the company. They are reported in line with OYAK Sustainable Development Purposes Compliance and Contribution Report.	
B17	A public disclosure has been made regarding the electricity, heat, steam and cooling produced in the reporting year.			X		Electricity, natural gas and water consumption are reported monthly within the company. They are reported in line with OYAK Sustainable Development Purposes Compliance and Contribution Report.	
B18	Studies on increasing the use of renewable energy and transition to zero or low carbon electricity have been carried out and have been publicly disclosed.			X		A project about the use of renewable energy is being developed. Feasibility studies have been conducted for the GES investment and preliminary works have been started.	

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	**SUSTAINABILITY REPORT**					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
B19	Data on renewable energy production and use have been publicly disclosed.		X				
B20	Energy efficiency projects have been carried out and the energy consumption and emission reduction amount gained through these projects has been disclosed to the public.			X		Energy efficiency is increased through projects on monitoring and implementing new technologies.	
B21	Water consumption, and amounts, sources and procedures of water drawn, recycled and discharged from underground or above ground, if any, have been disclosed to the public.			X		It has been monitoring as monthly but it is not shared with public.	
B22	Whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax) has been disclosed to the public.				X	The Company is not within the scope of the relevant legislation and initiative due to its activity.	
B23	Information and details of carbon credits accumulated or purchased during the reporting period has been disclosed to the public.				X	The Company is not within the scope of the relevant legislation and initiative due to its activity.	
B24	If carbon pricing is applied within the partnership, the details of this application have been disclosed to the public.				X	The Company is not within the scope of the relevant legislation and initiative due to its activity.	
B25	Platforms where the partnership discloses its environmental data has been disclosed to the public.				X	No disclosure has been made in this regard.	
	C. Social Principles						
	C1. Human Rights and Employee Rights						
C1.1	The Corporate Human Rights and Employee Rights Policy covering the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation has been set and those responsible for the implementation of the policy have been determined and the policy and the responsible individuals have been disclosed to the public.			X		Principles of Business Ethics have been determined. A disclosure regarding the matter has been made on the corporate web site.	

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	**SUSTAINABILITY REPORT**					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
C1.2	Issues relating to fair workforce, improvement of labor standards, women's employment and inclusion issues (non-discrimination in matters such as gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc.) have been included in its policy on employee rights, considering the supply and value chain effects.	X				Hektaş Ticaret T.A.Ş. They are included in the Principles of Business Ethics.	
C1.3	Measures taken along the value chain regarding the observance of certain groups sensitive to economic, environmental, social factors (low income groups, women, etc.) or minority rights/equal opportunities have been publicly disclosed.		X			No disclosure has been made in this regard.	
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed to the public.	X				Hektaş Ticaret T.A.Ş. They are included in the Principles of Business Ethics. To date, there has been no application to the ethics committee on the subject. If there are any such applications, they will be reported.	
C1.5	Investment in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management issues are included in the employee rights policy.			X		They are provided in the relevant procedures.	
	Dispute resolution processes have been determined by establishing mechanisms for resolution of disputes and employee complaints.	X				They are explained in the Personnel Regulation. All kinds of disputes are resolved in the disciplinary committee.	
	Activities carried out within the reported period to ensure employee satisfaction have been disclosed to the public.	X				All kinds of services (training, organization, food, transportation, activity, etc.) offered to employees are measured.	
C1.6	Occupational health and safety policies have been established and disclosed to the public.			X		They are included in the Integrated Management System Policy. Disclosed on	

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	**SUSTAINABILITY REPORT**					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
						our corporate web site.	
	Measures taken to protect health and prevent occupational accidents and accident statistics have been disclosed to the public.			X		Accident statistics are kept and reported regularly. We have an ISO 45001 certificate.	
C1.7	Policies for the protection of personal data and data security have been established and disclosed to the public.	X				Forms for our internal and external customers have been created within the scope of KVKK and announced to the relevant parties. Disclosed on our corporate web site.	
C1.8	Ethics policy has been established and disclosed to the public.	X				Hektaş Ticaret T.A.Ş. Business Ethics Principles are available and have been announced on our website.	
C1.9							
C1.10	Informative meetings and training programs regarding ESG policies and practices have been organized for employees.			X		Trainings are organized for employees	
	C2. Stakeholders, International Standards and Initiatives						
C2.1	A customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.			X		The process has been defined with the Customer Complaints Process.	
C2.2	Information about the communication with stakeholders (the relevant stakeholder, subject and frequency) has been disclosed to the public.	X				Internal communication is carried out with internal customers through the Hekinnova internal communication portal. All information pertaining to the company are shared within the public transparently.	
C2.3	The international reporting standards adopted in reporting processes have been disclosed to the public.			X		GRI standards are used as basis in line with OYAK Sustainable Development Purposes Compliance and Contribution Report.	

	If the compliance status is determined as "Yes" or "Partial", information about/link of the report pertaining to the information disclosed to the public must be provided. *Explanations on compliance with the principles shall be provided under the column "Explanation".* *The scope under which the demanded information is presented on consolidated or solo basis must be specified under the "Explanation" column.*	**SUSTAINABILITY REPORT**					
		YES	**NO**	**PARTIAL**	**IRRELEVANT**	**EXPLANATION**	**INFORMATION ON THE REPORT PERTAINING TO PUBLICLY DISCLOSED DATA (Page numbers must be specified as well)/LINK**
C2.4	The principles adopted with respect to sustainability, international institutions, committees and principles of which the company is a signatory or member have been disclosed to the public.		X			No disclosure has been made in this regard.	
C2.5	Improvements have been made and studies have been carried out to be included in the sustainability indices of Borsa Istanbul and/or international index providers.	X				Related work group has been established regarding the issue.	
	D. Corporate Governance Principles						
D1	Opinions of beneficiaries have been sought in the determination of measures and strategies in the field of sustainability.	X					
D2	Efforts have been made to raise awareness on the issue of sustainability and the importance of sustainability through social responsibility projects, awareness events and trainings.	X				The social responsibility projects are implemented on the basis of sustainability and are shared with the public through different communication channels (website, social media, press release, etc.). Agricultural and environmental sustainability is emphasized and the importance of sustainability is explained in the communication works, discourses, press releases and projects.	