

AKÇANSA ÇİMENTO SAN. VE TİC. A.Ş.

2022 SUSTAINABILITY PRINCIPLES COMPLIANCE REPORT

If the compliance status to the Principles are decided as “Yes” or “Partial” there must be information about the report/link including the public information. Explanations about the compliance to the Principles must be written in “Explanation” column. The extent to which the requested information is presented as consolidated or solo must be stated in the “Explanation” column.		COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION ON PUBLICLY DISCLOSED INFORMATION (Page number should also be indicated)/LINK
		YES	NO	PARTIALLY	NOT RELEVANT		
A. General Principles							
A1. Strategy, Policy and Targets							
A1.1	Material environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company’s board of directors.	Yes				Short, medium and long-term ESG risks and opportunities are evaluated and reviewed regularly by the Board of Directors, which is at the top of the Sustainability Governance Structure.	Akçansa 2021 Sustainability Report, Risk Management Section, Pages 16-18 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
	ESG Policies (i.e., Environmental Policy, Energy Policy, Human Rights and Labor Policy etc.) have been established and publicly disclosed by the Company’s board of directors.	Yes				ESG Policies approved by the Board of Directors are disclosed to the public on the corporate website and within the scope of the sustainability report.	Akçansa corporate website, Our Integrated Management Systems: Occupational Health and Safety Management System Policy, Quality Management System Policy, Environmental and Energy Management System Policy http://www.akcansa.com.tr/docs/OHS-560861-en.pdf http://www.akcansa.com.tr/docs/kalite-politikasi.doc http://www.akcansa.com.tr/docs/cevre-ve-enerji-politikasi.doc Sustainability / Sustainability Home Page: Gender Equality Policy, Board of Directors Diversity Policy http://www.akcansa.com.tr/downloads/surdurebilirlik/Akcansa_toplumsal_cinsiyet_esitiligi_politikasi_brosur_tasarimi_Convert_Spreads.pdf http://www.akcansa.com.tr/docs/Board_of_Directors_Diversity_Policy.pdf
A1.2	Short and long-term targets which have been defined under the ESG policies are disclosed to the public.	Yes				Within the scope of ESG policies, material issues were determined, risks and opportunities for material issues were evaluated, and 2030 Sustainability Goals were determined and announced accordingly. Long-term and annual interim ESG targets are monitored regularly.	Akçansa 2021 Sustainability Report, Metrics and Targets Section, Pages 19-20, Pages 23-24 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
A2. Application/Monitoring							
A2.1	The committees and/or departments responsible for the execution of ESG policies and top-level executives in the Company related to ESG issues and their duties have been identified and they are publicly disclosed.	Yes				The Board of Directors is at the top of the Sustainability Governance Structure. The Corporate Governance Committee, affiliated to the Board of Directors, is responsible for following the sustainability practices and determining the issues that should be evaluated by the Board of Directors. Sustainability practices, risks and opportunities within and outside the organization, investment plans are submitted by the Sustainability Steering Committee to this committee. The company's long-term and annual interim sustainability targets are also regularly monitored by the Board of Directors, and risks and opportunities arising from climate change are evaluated.	Akçansa 2021 Sustainability Report, Sustainability Management Section, Pages 21-22 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa corporate website, Investor Center / Corporate Governance / Corporate Governance Committee Bylaw, Article 3.8, Article 3.9 http://www.akcansa.com.tr/docs/corporate-governance-committee.pdf
	The responsible committee / unit reported the activities carried out within the scope of the policies to the Board of Directors at least once a year.	Yes				ESG related issues are reported to the Board of Directors at least twice a year by the Corporate Governance Committee.	Akçansa 2021 Sustainability Report, Sustainability Management Section, Pages 21-22 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
A2.2	In line with ESG targets, implementation and action plans were developed and disclosed to the public.			Partially		2030 Sustainability Goals and development status by years were publicly disclosed. Action plans are prepared for each target, but not publicly disclosed.	Akçansa 2021 Sustainability Report, Metrics and Targets Section, Pages 19-20 Akçansa 2021 Sustainability Report, Our Sustainability Priorities Section, Pages 23-24 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
A2.3	ESG Key Performance Indicators (KPI) and the level of achievement of these indicators were disclosed to the public on a yearly basis.	Yes				2030 Sustainability Goals and the development status by years were disclosed. In the light of the available information, sector comparisons and comparisons with international standards are included in the sustainability report.	Akçansa 2021 Sustainability Report, Metrics and Targets Section, Pages 19-20 Akçansa 2021 Sustainability Report, Our Sustainability Priorities Section, Pages 23-24 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
A2.4	Activities to improve the sustainability performance of business processes or products and services have been disclosed to the public.	Yes				Sustainability performance, targets and improvement actions are announced at least once a year within the scope of the Sustainability Report. Voluntary participation in CDP climate change and water security programs is ensured every year. Within the scope of the United Nations Global Compact, a regular progress report is made every year and disclosed to the public.	Akçansa 2021 Sustainability Report, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
							Akçansa 2021 CDP Water Security Report, http://www.akcansa.com.tr/docs/akcansa-cdp-water-security-questionnaire-2022-6f5rGZfW.pdf Akçansa 2022 CDP Climate Change Report, http://www.akcansa.com.tr/docs/akcansa-cdp-climate-change-questionnaire-2022-4FmNWN.pdf Akçansa 2021 United Nations Global Compact Communication on Progress https://cop.unglobalcompact.org/view/9346
A3. Reporting							
A3.1	In the Company’s annual reports, information regarding sustainability performance, targets and actions should be disclosed in an understandable, accurate and sufficient manner.	Yes				Sustainability strategy, sustainability focus areas, sustainability goals, actions and other developments are presented objectively in the annual report.	Akçansa 2021 Annual Report, Sustainability Section, Pages 60-65 http://www.akcansa.com.tr/docs/Akcansa2021AnnualReport.pdf
A3.2	Information on which of the Company’s activities are related to the United Nations (UN) 2030 Sustainable Development Goals (SDGs) has been disclosed to the public by the Company.	Yes				The relationship of its activities with the (UN) 2030 Sustainable Development Goals were reported in its sustainability report, within the scope of the 2030 Sustainability Goals and through the UNGC Communication on Progress.	Akçansa 2021 Sustainability Report, Metrics and Targets Section, Pages 19-20 Akçansa 2021 Sustainability Report, Our Sustainability Priorities Section, Pages 23-24 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa 2021 United Nations Global Compact Communication on Progress https://cop.unglobalcompact.org/view/9346
A3.3	Lawsuits filed and/or concluded against ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.	Yes				In case of lawsuits that may seriously affect the operations of the company, the details of the lawsuits may be included in the annual report within the framework of the principles of public disclosure.	Akçansa 2021 Annual Report, Page 103 http://www.akcansa.com.tr/docs/Akcansa2021AnnualReport.pdf
A4. Verification							
A4.1	The Company’s ESG Key Performance metrics have been verified by an independent third party and publicly disclosed.	Yes				Sustainability and ESG criteria and performance indicators are subject to limited assurance audits by 3rd party verifiers and assurance statements are disclosed to the public within the scope of sustainability reports.	Akçansa 2021 Sustainability Report, GRI Content Index, External Assurance, Page 77 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Limited Assurance Report http://www.akcansa.com.tr/docs/akcansa-limited-assurance-opinion-2021-C9K3hw3T.pdf

	<i>If the compliance status to the Principles are decided as “Yes” or “Partial” there must be information about the report/link including the public information.</i> <i>Explanations about the compliance to the Principles must be written in “Explanation” column.</i> <i>The extent to which the requested information is presented as consolidated or solo must be stated in the “Explanation” column.</i>	COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION ON PUBLICLY DISCLOSED INFORMATION (Page number should also be indicated)/LINK
		YES	NO	PARTIALLY	NOT RELEVANT		
	B. Environmental Principles						
B1	The Company has publicly disclosed its policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs in the field of environmental management.	Yes				Environmental management policies, practices, management systems and programs are explained with communication mechanisms such as sustainability report, CDP reporting and website.	Alkansa 2021 Annual Report, Sustainability Section, Pages 60-65 http://www.alkansa.com.tr/docs/Alkansa2021AnnualReport.pdf
B2	The scope of the report, reporting period, reporting date, and the limitations regarding the reporting conditions were disclosed to the public regarding the environmental reports prepared regarding information on environmental management.	Yes				The report boundary, operations covered, reporting period, reporting date, information on the data collection process and constraints on reporting conditions are explained in the sustainability report.	Alkansa 2021 Sustainability Report, About the Report Section, Page 4 http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf
B3	Given in A2.1.	Yes					
B4	Environmental targets included in the reward criteria within the scope of performance incentive systems on the basis based on (such as members of the Board of Directors, managers, and employees) have been disclosed to the public.	Yes				ESG targets are integrated into the performance targets of senior management and employees. It was announced to the public by the Remuneration Policy for the Board of Directors and Senior Executives that the ESG targets were integrated into the performance targets. In addition, information on which targets are included in the performance targets was shared through the CDP Climate Change Report.	Alkansa 2022 CDP Climate Change Report, C1.3 Section, C1.3a Section, Pages 10-11 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B5	It has been disclosed to the public that the way of material environmental issues integration into business objectives and strategies.	Yes				In line with the materiality analysis, strategic sustainability focus areas were determined and targets were determined within the framework of these focus areas. Information on the materiality analysis process, focus areas and targets are explained in the sustainability report. In addition, how environmental issues, especially climate-related issues, are integrated into business goals and strategies are disclosed to the public through CDP reports.	Alkansa 2021 Sustainability Report, Metrics and Targets Section, Pages 19-20 Alkansa 2021 Sustainability Report, Our Sustainability Priorities Section, Pages 23-24 http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf Alkansa 2021 CDP Water Security Report, W7.1 Section, Page 44 http://www.alkansa.com.tr/docs/alkansa-cdp-water-security-questionnaire-2022-6FfrGZfW.pdf Alkansa 2022 CDP Climate Change Report, C3.3 Section and C3.4 Section, Pages 36-39 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B6	Given in A2.4.	Yes					
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the Company's value chain; including the operational process, suppliers and customers.	Yes				Through sustainability reports, stakeholder interaction, awareness raising and management processes of sustainability risks and opportunities throughout the value chain are explained. Also how the ESG elements in the supply chain are managed with the Sustainable Supply Chain Policy were disclosed.	Alkansa 2021 Sustainability Report, Our Lifecycle Approach Section, Page 26, Alkansa 2021 Sustainability Report, Stakeholder Relations Section, Pages 27-30, Alkansa 2021 Sustainability Report, Ethics Management Section, Page 15 http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf
B8	Whether relevant organizations and non-governmental organizations on the environment are involved in the policy-making processes and the collaborations with these institutions and organizations were disclosed to the public.	Yes				Through memberships with various relevant institutions and organizations, various NGOs are involved in policy making processes and collaborations are implemented. Activities and related memberships are explained in sustainability reports and CDP reports.	Alkansa 2021 Sustainability Report, Corporate Memberships Section, Page 72, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf Alkansa 2022 CDP Climate Change Report, C12.1d Section, Pages 93-94, Alkansa 2022 CDP Climate Change Report,C12.3a Section, Page 96 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B9	Environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) information about the impacts of the Company has been disclosed to the public on a comparable basis periodically.	Yes				All emissions are calculated and disclosed to the public in accordance with internationally valid methodologies. All air quality, energy, water, waste and biodiversity impacts are measured and monitored within the framework of internationally accepted standards. All information is shared through sustainability reports and CDP reports.	Alkansa 2021 Sustainability Report ,Measure and Targets Section, Page 19-20, Alkansa 2021 Sustainability Report, Environmental Performance Indicators Section, Page 75, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf Alkansa 2022 CDP Climate Change Report, Sections C6, and C7, , Page 64-77 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf Alkansa 2021 CDP Water Security Report, Section W7.1 , Page 44 http://www.alkansa.com.tr/docs/alkansa-cdp-water-security-questionnaire-2022-6FfrGZfW.pdf
B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data have been publicly disclosed.	Yes				It is explained in the sustainability and CDP reports.	Alkansa 2021 Sustainability Report,Measure and Targets Section, Page 19-20, Alkansa 2021 Sustainability Report, Environmental Performance Indicators Section, Page 75, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf Alkansa 2022 CDP Climate Change Report, Sections C5, C6 and C7, , Page 57-77 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B11	In comparison with previous years, the increase or decrease of environmental indicators for the reporting year has been disclosed to the public.	Yes				It is explained in the sustainability and CDP reports.	Alkansa 2021 Sustainability Report,Measure and Targets Section, Page 19-20, Alkansa 2021 Sustainability Report, Environmental Performance Indicators Section, Page 75, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf Alkansa 2022 CDP Climate Change Report, Sections C5, C6 and C7, , Page 57-77 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B12	Short and long-term targets have been determined to reduce the Company's environmental impacts, and the progress of these targets and the targets determined in previous years has been disclosed to the public.	Yes				There are 2030 Targets and progress is shared in sustainability reports.	Alkansa 2021 Sustainability Report,Measure and Targets Section, Page 19-20, Alkansa 2021 Sustainability Report, Environmental Performance Indicators Section, Page 75, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf
B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly announced.	Yes				It is explained in sustainability and CDP reports. Risks were determined by performing scenario analysis, necessary actions were put forward, action plans were prepared and targets were determined. There is an emission reduction target.	Alkansa 2021 Sustainability Report, Metrics and Targets Section, Page 19-20, Alkansa 2021 Sustainability Report, Fight Against Climate Change and Adaptation Section, Page 39-42, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf Alkansa 2022 CDP Climate Change Report, Section C3., Page 30-39 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.	Yes				It is explained in the sustainability reports.	Alkansa 2021 Sustainability Report, Reducing Environmental Footprint, Page 39-42, http://www.alkansa.com.tr/docs/Alk%2021%20Sustainability%20Report.pdf
	Actions have been taken to reduce greenhouse gas emissions of third parties (i.e., suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.	Yes				It is explained in CDP reports.	Alkansa 2022 CDP Climate Change Report, Section C12.1a, Page 90-92 http://www.alkansa.com.tr/docs/alkansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf

	<i>If the compliance status to the Principles are decided as “Yes” or “Partial” there must be information about the report/link including the public information.</i> <i>Explanations about the compliance to the Principles must be written in “Explanation” column.</i> <i>The extent to which the requested information is presented as consolidated or solo must be stated in the “Explanation” column.</i>	COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION ON PUBLICLY DISCLOSED INFORMATION (Page number should also be indicated)/LINK
		YES	NO	PARTIALLY	NOT RELEVANT		
B15	The environmental benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Performance Indicators Section, Page 75 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Limited Assurance Report, Sustainable Investments/ Financial Savings and Environmental/Social Benefit Through Operations, Page 19 http://www.akcansa.com.tr/docs/akcansa-limited-assurance-opinion-2021-C9K3hw3T.pdf
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope-1 and Scope-2.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Çevresel Performance Indicators Section, Page 75, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Energy Management Section, Page 41, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
B18	Actions on increasing the use of renewable energy and transition to zero or low carbon electricity have been made and publicly announced.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Energy Management Section, Page 41, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
B19	Renewable energy production and consumption data is publicly disclosed.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Energy Management Section, Page 41, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Energy Management Section, Page 41, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
B21	Water consumption, and if any amounts of water drawn, recycled and discharged from underground or above ground, sources and procedures are publicly disclosed.	Yes				It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Water Management Section, Page 42, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
B22	It has been publicly disclosed whether the Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	Yes				It is explained in CDP reports.	Akçansa 2022 CDP Climate Change Report, Section C11.1, Page 89 http://www.akcansa.com.tr/docs/akcansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B23	Information on carbon credits gained or purchased during the reporting period has been disclosed to the public.	Yes				It is explained in CDP reports.	Akçansa 2022 CDP Climate Change Report, Section C11.2, Page 90 http://www.akcansa.com.tr/docs/akcansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B24	If carbon pricing is applied within the Company, the details are disclosed to the public.	Yes				It is explained in CDP reports.	Akçansa 2022 CDP Climate Change Report, Section C11.3, Page 90 http://www.akcansa.com.tr/docs/akcansa-cdp-climate-change-questionnaire-2022-4FfrNWN.pdf
B25	The platforms where the Company discloses its environmental information are publicly disclosed.	Yes				It is explained on the corporate website.	Akçansa Corporate Website, Sustainability Homepage www.akcansa.com.tr
C. Social Principles							
C1. Human Rights ve Employees Rights							
C1.1	The Corporate Human Rights and Employee Rights Policy has been established in a way to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation, those responsible for the execution of the policy have been determined and both the policy and responsible departments from the policies have been disclosed to the public.			Partially		There are studies and actions in line with our obligations under the law but they are not reported. Company complies with all applicable laws and regulations regarding employment and working life. It is disclosed to the public within the scope of The Code of Business Ethics rules.	Akçansa Corporate Website, Sustainability Section, Ethics Management / The Code of Business Ethics, http://www.akcansa.com.tr/en/sustainability/our-code-of-business-ethics/
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment, and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in the Company's policy on employee rights.	Yes				The sustainability report, annual report, The Code of Business Ethics rules, gender equality policy, and supplier The Code of Business Ethics are disclosed to the public.	Akçansa 2021 Sustainability Report, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa Corporate Website, Sustainability Section, Ethics Management / The Code of Business Ethics, http://www.akcansa.com.tr/en/sustainability/our-code-of-business-ethics/ Akçansa Corporate Website, Sustainability Section, Ethics Management / The Code of Business Ethics, http://www.akcansa.com.tr/en/sustainability/supplier-codes-of-business-conduct Akçansa Corporate Website, Sustainability Section, Gender Equality Policy http://www.akcansa.com.tr/downloads/surdurebilirlik/Akcansa_toplumsal_cinsiyet_esitligi_politikasi_brosur_tasarimi_Convert_Spreads.pdf Akçansa Corporate Website, Sustainability Section, Board Of Directors Diversity Policy http://www.akcansa.com.tr/docs/Board_of_Directors_Diversity_Policy.pdf
C1.3	Measures taken along the value chain regarding the observance of certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/equality of opportunity have been publicly disclosed.	Yes				The sustainability report, annual report, The Code of Business Ethics rules, gender equality policy, and supplier The Code of Business Ethics are disclosed to the public.	Akçansa 2021 Sustainability Report, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa Corporate Website, Sustainability Section, Ethics Management / The Code of Business Ethics, http://www.akcansa.com.tr/en/sustainability/our-code-of-business-ethics/ Akçansa Corporate Website, Sustainability Section, Ethics Management / Supplier Code of Conduct, http://www.akcansa.com.tr/en/sustainability/supplier-codes-of-business-conduct Akçansa Corporate Website, Sustainability Section, Gender Equality Policy http://www.akcansa.com.tr/downloads/surdurebilirlik/Akcansa_toplumsal_cinsiyet_esitligi_politikasi_brosur_tasarimi_Convert_Spreads.pdf Akçansa Corporate Website, Sustainability Section, Board Of Directors Diversity Policy http://www.akcansa.com.tr/docs/Board_of_Directors_Diversity_Policy.pdf
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed publicly.	Yes				The sustainability report includes explanations on inequality, discrimination and compliance with human rights etc. In addition, related issues are covered in the supplier code of conduct.	Akçansa 2021 Sustainability Report, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa Corporate Website, Sustainability Section, Ethics Management / Supplier Code of Conduct, http://www.akcansa.com.tr/en/sustainability/supplier-codes-of-business-conduct

	<i>If the compliance status to the Principles are decided as “Yes” or “Partial” there must be information about the report/link including the public information.</i> <i>Explanations about the compliance to the Principles must be written in “Explanation” column.</i> <i>The extent to which the requested information is presented as consolidated or solo must be stated in the “Explanation” column.</i>	COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION ON PUBLICLY DISCLOSED INFORMATION (Page number should also be indicated)/LINK
		YES	NO	PARTIALLY	NOT RELEVANT		
C1.5	Investments in employees (training and development policies), compensation, recognized fringe benefits, unionization right, work/life balance solutions and talent management are included in the employee rights policy.	Yes				The sustainability report, activity report, The Code of Business Ethics rules, gender equality policy are disclosed to the public.	Akçansa 2021 Sustainability Report, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa Corporate Website, Sustainability Section, Ethics Management / The Code of Business Ethics, http://www.akcansa.com.tr/en/sustainability/our-code-of-business-ethics/ Akçansa 2021 Annual Report, People First Section, Page 69-77 http://www.akcansa.com.tr/docs/akcansa-2021-faaliyet-raporu.pdf Akçansa Corporate Website, Sustainability Section, Gender Equality Policy http://www.akcansa.com.tr/downloads/surdurebilirlik/Akcansa_toplumsal_cinsiyet_esitligi_politikasi_brosur_tasarimi_Convert_Spreads.pdf Akçansa Corporate Website, Sustainability Section, Board Of Directors Diversity Policy http://www.akcansa.com.tr/docs/Board_of_Directors_Diversity_Policy.pdf
	Disagreement resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes.	Yes				It is explained in the sustainability report.	Akçansa 2021 Sustainability Report, Page 69 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
	Activities conducted within the reported period to ensure employee satisfaction were disclosed publicly.	Yes				It is explained in the sustainability report.	Akçansa 2021 Sustainability Report, People Section, Page 66-70 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C1.6	Occupational health and safety policies have been established and disclosed publicly.	Yes				Operates according to ISO 45001 requirements. Occupational Health and Safety policy has been shared with the public via the corporate website.	Akçansa Corporate Website, Kurumsal / Our Integrated Management Systems Section: Health and Safety Policy, http://www.akcansa.com.tr/docs/akcansa-is-sagligi-ve-guvenligi-politikasi.doc
	Measures taken to prevent occupational incidents and protect health and incident statistics have been disclosed publicly.	Yes				It is explained in the sustainability report.	Akçansa 2021 Sustainability Report, Metrics and Targets Section, Achieving Excellence In Health And Safety, Page 19 Akçansa 2021 Sustainability Report, Health and Safety Section, Page 33-36 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C1.7	Personal data protection and data security policies have been established and disclosed publicly.	Yes				It is explained on the corporate website.	Akçansa Corporate Website, Personal Data Protection: http://www.akcansa.com.tr/kullanim-sartlari/kvkk
C1.8	Ethics policy has been established and disclosed publicly.	Yes				It explains ethical policy and ethical practices to the public through The Code of Business Ethics and sustainability report.	Akçansa Corporate Website, Sustainability Section, Ethics Management / The Code of Business Ethics, http://www.akcansa.com.tr/en/sustainability/our-code-of-business-ethics/ Akçansa 2021 Sustainability Report, Ethics Management Section, Page 15 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C1.9	Describes the work within the scope of social investment, social responsibility, financial inclusion and access to finance.	Yes				The sustainability report describes the work carried out with social impact dimensions.	Akçansa 2021 Sustainability Report, Being A Good Neighbour Section, Page 60,62 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Akçansa 2021 Annual Report, People First Section, Page 82-85 http://www.akcansa.com.tr/docs/Akcansa2021AnnualReport.pdf
C1.10	Informative meetings and training programs have been organized for employees on ESG policies and activities.	Yes				Regular trainings and meetings are held in accordance with the Management System and legislation such as 14001 and 45001. Voluntary trainings are also held. Training information is shared in sustainability reports.	Akçansa 2021 Sustainability Report, Page 33-36 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf Limited Assurance Report, Sustainable Investments/ Financial Savings and Environmental/Social Benefit Through Activities, Page 19 http://www.akcansa.com.tr/docs/akcansa-limited-assurance-opinion-2021-C9K3hw3T.pdf
C2. Stakeholders, International Standards and Initiatives							
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed publicly.	Yes				The customer complaint and satisfaction policy has been shared on the company's website under the integrated management system. There is also a dealer customer support line application. Progress is explained in sustainability reports.	Akçansa Corporate Website, Relevant Policy http://www.akcansa.com.tr/wp-content/uploads/2015/05/politika-2019.pdf Akçansa 2021 Sustainability Report, Stakeholder Relations Section, Page 27-28 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	Yes				The key stakeholder mapping has been done and communication mechanisms have been established. It is explained in the sustainability reports.	Akçansa 2021 Sustainability Report, Stakeholder Relations Section, Page 27-30 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C2.3	International reporting standards adopted in reporting are explained.	Yes				Sustainability reports are prepared according to the GRI basic standard and approaches such as SASB, TCFD were also considered. Voluntary participation in CDP Climate Change and Water Security programs is provided.	Akçansa 2021 Sustainability Report, About The Report Section, Page 4 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C2.4	Principles adopted in relation to sustainability, international organizations, committees and principles of which the Company is a signatory or member are disclosed publicly.	Yes				As a signatory to the UN Global Compact, communication on progress reports are made annually. UN WEPs is also signed. International memberships and signatories are shared via the sustainability report.	Akçansa 2021 Sustainability Report, About The Report Section, Page 4 Akçansa 2021 Sustainability Report, Diversity and Equal Opportunity Section, Page 70 Akçansa 2021 Sustainability Report, Corporate Memberships Section, Page 72-73 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
C2.5	Improvements were made and studies were carried out to be included in the sustainability indices of Borsa İstanbul and/or international indices providers.	Yes				As of 2022, it is included in the Borsa İstanbul BIST Sustainability and BIST Sustainability Participation indexes.	Borsa İstanbul Website, Sustainability Indexes https://borsaistanbul.com.tr/Page/165/bist-surdurulebilirlik-endeckleri
D. Corporate Governance Principles							
D1	Stakeholders' opinions were consulted in determining the measures and strategies on sustainability.	Yes				The views of all stakeholders were consulted while determining the material sustainability issues. In addition, decisions are continuously taken with communication mechanisms.	Akçansa 2021 Sustainability Report, Our Sustainability Priorities Section, Page 4 http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf
D2	Social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	Yes				Awareness-raising activities were organized for internal and external stakeholders by organizing sustainability activities that included social responsibility projects, awareness activities, volunteering projects and trainings.	Akçansa 2021 Sustainability Report, http://www.akcansa.com.tr/docs/Ak%C3%A7ansa%202021%20Sustainability%20Report.pdf