

Sustainability Principles Compliance Report

		Compliance Status				Explanation	Report/Link Where Related Information is Disclosed Publicly
		Yes	No	Partial	N/A		
A.	GENERAL PRINCIPLES						
A1.	Strategy, Policy and Goals						
A1.1	The Board of Directors determines material environmental, social and governance (ESG) issues, risks and opportunities.	X					Company's material ESG issues, risks and opportunities are disclosed in its Sustainability Report. https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
	ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Board of Directors of the company.	X				Policies have been released upon their approval by the President and Chairman of Executive Committee. In addition to its corporate website, policies have been disclosed via the Sustainability Report which is open to public and published on PDP.	Sustainability Policy: https://www.enka.com/sustainability/home/strategy/sustainability-policy/ Environmental Management Approach and Policy: https://www.enka.com/sustainability/home/health-safety-environment/environment-management-approach-policy/ Health and Safety Management Approach and Policy: https://www.enka.com/sustainability/home/health-safety-environment/health-safety-management-approach-policy/ ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf ENKA Supplier Code of Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Supplier_Code_of_Conduct_en.pdf Information Security Principles and Policy: https://www.enka.com/allfiles/media/posters/Information_Principles_Eng.pdf https://www.enka.com/allfiles/media/posters/Information_Policy_ENG_Signed.pdf Quality Policy: https://www.enka.com/allfiles/media/posters/QUALITY_POLICY_ENG.pdf
A1.2	Short and long term goals set within the scope of ESG policies have been disclosed to the public.	X					Company's ESG goals are published on its official website, Sustainability Report and "Sustainability Principles Compliance Report" section of this report. https://www.enka.com/sustainability/sustainability-targets/
A2.	Implementation/ Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the company related to ESG issues and their duties have been identified and publicly.	X					Available in the "Corporate Governance" section of the Annual Report.
	Activities carried out within the scope of policies by the responsible committee and/or unit were reported to the Board of Directors at least once a year.	X					Available in the "Corporate Governance" section of the Annual Report.
A2.2	In line with the ESG targets, implementation and action plans have been created and publicly disclosed.	X					All actions taken in line with the goals are available in the Sustainability Report and CDP responses. ENKA's Sustainability Targets and Net Zero Roadmap: https://www.enka.com/sustainability/sustainability-targets/
A2.3	ESG Key Performance Indicators (KPIs) and level of achieving them yearly basis have ben publicly disclosed.	X					The achievement level of identified ESG KPIs are available in the Sustainability Report and CDP responses. https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
A2.4	Activities to improve the sustainability performance of business processes or products and services have been publicly disclosed.	X					Data pertaining to all R&D and Design Center activities are outlined in the annual Sustainability Report. ENKA's 2021 Sustainability Report: (page 54-55) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf

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A.	GENERAL PRINCIPLES						
A3.	Reporting						
A3.1	In the annual reports, information regarding the sustainability performance, targets and actions of the company have been provided in a clear, accurate and sufficient manner.	X					Available in "Sustainability Principles Compliance Report" section of ENKA's 2022 Annual Report.
A3.2	Information on which of its activities are related to the United Nations (UN) 2030 Sustainable Development Goals has been disclosed publicly by the company.	X					Available in "Sustainability Principles Compliance Report" section of ENKA's 2022 Annual Report.
A3.3	Lawsuits filed against and/or concluded related to ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.	X					Available in annual Sustainability Report. (page 40, 101) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
A4.	Verification						
A4.1	Company's ESG Key Performance metrics have been verified by an independent third party and publicly disclosed.		X			Greenhouse gas emissions arising from the operations of ENKA's power plants are inspected by accredited organizations every year in accordance within the framework of the relevant regulations. In addition, ENKA receives limited external assurance for its selected energy, greenhouse gas emissions, water withdrawal and occupational health and safety indicators included in its Sustainability Report. Verification process for 2022 is currently ongoing and the audit reports will be included in the Sustainability Report and CDP responses.	The verification report for 2021 can be found in the 2021 Sustainability Report. (page 120) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B.	Environmental Principles						
B1	Company has made its policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs publicly disclosed.	X					ISO 14001 Certificate: https://www.enka.com/sustainability/home/health-safety-environment/environment-management-approach-policy/
B2	The scope of the report, reporting period, reporting date, and limitations regarding the reporting conditions have been disclosed to the public regarding the environmental reports prepared to provide information on environmental management.	X					ENKA Sustainability Report: (page 6-7) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B3	Provided in A2.1.	X					
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers and employees) have been disclosed to the public.	X					Disclosures are available in Company's CDP answers. (page 6-7) https://www.enka.com/sustainability/wp-content/uploads/2022/06/ENKA_INSAAT_VE_SANAYI_AS_CDP_Climate_Change_Questionnaire_2022.pdf
B5	Company discloses how environmental issues are integrated into business objectives and strategies.	X					Available in annual Sustainability Report. (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B6	Provided in A2.4.	X					
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies including the operational process throughout the company's value chain, including suppliers and customers.	X					Available in annual Sustainability Report. (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B8	For the environmental issue, whether relevant organizations and non-governmental organizations are involved in the policy-making processes and the collaborations with these institutions and organizations have been disclosed to the public.	X					Available in annual Sustainability Report. (page 28, 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B9	Company periodically reports, in a comparable manner, information about environmental effects in the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)), air quality, energy management, water and waste water management, waste management, biodiversity effects).	X					Available in detail in ENKA's Sustainability Report and CDP answers. ENKA 2021 Sustainability Report: (page 100-117, 128-130) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf ENKA CDP Answers 2022: https://www.enka.com/sustainability/wp-content/uploads/2022/06/ENKA_INSAAT_VE_SANAYI_AS_CDP_Water_Security_Questionnaire_2022.pdf

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B10	Details of the standard, protocol, methodology, and base year used to collect and calculate data have been publicly disclosed.	X					ENKA 2021 Sustainability Report: (page 7, 105) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B11	Compared to previous years, the increase or decrease of environmental indicators for the report year has been disclosed to the public.	X					ENKA 2021 Sustainability Report: (page 100-117, 128-130) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B12	Short and long-term targets have been determined to reduce its environmental impacts, and the progress against these targets and the targets set in previous years has been disclosed to the public.	X					ENKA's Sustainability Targets: https://www.enka.com/sustainability/sustainability-targets/
B13	Strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X					Management, strategy, risk and opportunity assessments and metrics related to climate change are publicly disclosed in the annual Sustainability Reports and CDP responses. ENKA 2021 Sustainability Report: (page 24-25, 41-43, 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B14	Programs or procedures have been established in order to prevent or minimize the potential negative impact of products and/or services on the environment and disclosed to the public.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
	Actions have been taken to reduce greenhouse gas emissions of third parties (e.g. suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.		X				Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B15	The environmental benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope-1 and Scope-2.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B17	Public disclosure has been made about the electricity, heat, steam and cooling produced in the reporting year.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B18	Studies on increasing the use of renewable energy and the transition to zero or low carbon electricity have been made and publicly disclosed.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B19	Renewable energy production and usage data have been publicly disclosed.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been publicly disclosed.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf

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B21	Water consumption, if any, amounts of water withdrawn, recycled and discharged from/to underground or above ground, its sources and procedures have been disclosed to the public.	X					Available in Company's Sustainability Report and CDP responses. ENKA 2021 Sustainability Report: (page 100-117) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
B22	Company publicly discloses whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X				ENKA operations are not included in any carbon pricing system.	
B23	Company publicly discloses information on carbon credit accumulated or purchased in the reporting period.				X	No carbon credit transaction was conducted within the reporting period.	
B24	If carbon pricing is applied within the partnership, the details are disclosed to the public.				X	Carbon pricing is not applied within the partnership.	
B25	The platforms where the company discloses its environmental information are publicly disclosed.	X				ENKA Sustainability Report and Carbon Disclosure Project (CDP) responses.	
C.	Social Principles						
C1.	Human Rights and Employee Rights						
C1.1	The Corporate Human Rights and Employee Rights Policy has been established in a manner to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Türkiye and other relevant legislation, those responsible for the implementation of the policy have been determined and the policy and those responsible have been disclosed to the public.	X					ENKA Code of Business Conduct and Human Rights Approach: https://www.enka.com/sustainability/home/ethics-compliance/ ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (such as non-discrimination based on gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc.) are included in its policy on employee rights.	X					ENKA Code of Business Conduct, Supplier Code of Conduct and Human Rights Approach: https://www.enka.com/sustainability/home/ethics-compliance/ ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf Supplier Code of Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Supplier_Code_of_Conduct_en.pdf
C1.3	Measures taken along the value chain regarding the protection of groups (low income groups, women, etc.) sensitive to certain economic, environmental, social factors or minority rights/equality of opportunity have been publicly disclosed.	X					ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf ENKA 2021 Sustainability Report: (page 60-82) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed to the public.	X					ENKA Code of Business Conduct, Supplier Code of Conduct and Human Rights Approach: https://www.enka.com/sustainability/home/ethics-compliance/ ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf
C1.5	Investment in employees (education, development policies), compensation, fringe benefits, right to establish unions, work/life balance solutions and talent management have been covered in the employee rights policy.	X					ENKA Code of Business Conduct, Supplier Code of Conduct and Human Rights Approach: https://www.enka.com/sustainability/home/ethics-compliance/ ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf
	Dispute resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes.	X					For detailed information on Ethics Hotline: https://www.enka.com/sustainability/home/ethics-compliance/enka-ethics-hotline/ ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf
	Activities carried out within the reporting period to ensure employee satisfaction have been disclosed to the public.	X					ENKA 2021 Sustainability Report: (page 86-96) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf

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C1.6	Occupational health and safety policies have been established and publicly disclosed.	X					Occupational Health and Safety Management Approach and Policy: https://www.enka.com/sustainability/home/health-safety-environment/health-safety-management-approach-policy/
	Measures taken to prevent occupational accidents and protect health and accident statistics have been disclosed to the public.	X					ENKA 2021 Sustainability Report: (page 92-96) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
C1.7	Personal data protection and data security policies have been established and disclosed to the public.	X					Information and Clarification Notice Regarding Protection of Personal Data: https://www.enka.com/sustainability/home/ethics-compliance/#1512028525874-3ab96480-0d0f https://www.enka.com/tr/gizlilik-politikasi/
C1.8	Ethics policy has been established and disclosed to the public.	X					ENKA Code of Business Conduct: https://www.enka.com/allfiles/media/pdfs/ENKA_Code_of_Conduct_en.pdf
C1.9							
C1.10	Meetings and training programs have been organized for employees on ESG policies and practices.	X					ENKA 2021 Sustainability Report: https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
C2.	Stakeholders, International Standards and Initiatives						
C2.1	Customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed to the public.	X					Quality Policy: https://www.enka.com/allfiles/media/posters/QUALITY_POLICY_ENG.pdf
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) has been publicly disclosed.	X					ENKA 2021 Sustainability Report: (page 29-33) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
C2.3	International reporting standards adopted in reporting have been explained.	X					ENKA 2021 Sustainability Report: (page 7) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
C2.4	Principles adopted and international organizations, committees and principles of which the company is a signatory or a member regarding sustainability have been disclosed to the public.	X					ENKA 2021 Sustainability Report: (page 28, 122) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
C2.5	Improvements have been made and studies have been carried out in order to be included in the sustainability indices of BIST and/or international index providers.	X					ENKA 2021 Sustainability Report: https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
D.	Corporate Governance Principles						
D1	Opinions of stakeholders were sought in the determination of measures and strategies in the field of sustainability.	X					ENKA 2021 Sustainability Report: (page 20-21, 29-33) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf
D2	Social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					ENKA 2021 Sustainability Report: (page 80-82, 89-90) https://www.enka.com/allfiles/pdf/ENKA_Sustainability_Report_2021.pdf