

		COMPLIANCE STATUS				EXPLANATION	RELATED REPORT/LINK
		YES	NO	PARTIAL	IRRELEVANT		
	A. General Principles						
	A1. Strategy, Policies and Targets						
A1.1	Material environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the partnership's Board of Directors.	X				Within the scope of Enterprise Risk Management, Environmental, Social, Governance (ESG) risk headings are currently followed by related departments. ESG policies will be determined and reported by sustainable management system.	2022 Annual Report Page 110-119 (https://www.ttyatirimciiliskileri.com.tr/en-us/financial-operational-information/pages/annual-reports)
	ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Board of Director of the corporation.	X				Human Rights Policy, Human Resources Policy, Anti-Bribery and Anti-Corruption Policy, Information Security Policy, Purchasing Policy, Integrated Management System Policy, Disclosure Policy, Dividend Policy, Remuneration Policy, Board of Directors Women Membership Policy, Donation Policy, Compensation Policy, Code of Ethics	Investor Relations Web Site-Sustainability-Policies (https://www.ttyatirimciiliskileri.com.tr/en-us/socially-responsible-investing/pages/policies) Investor Relations Web Site-Corporate Governance-Corporate Governance Policies (https://www.ttyatirimciiliskileri.com.tr/en-us/corporate-governance/pages/corporate-governance-policies)
A1.2	Short and long- term targets set within the scope of ESG policies were disclosed to the public.	X				The targets are disclosed in the Sustainability section of the Annual Report.	2022 Annual Report Page 112
	A2. Implementation/Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.	X				The Sustainability Committee is responsible for the execution of sustainability policies.	2022 Annual Report Page 111
	Activities carried out within the scope of policies by the responsible committee and/ or unit were reported to the board of directors at least once a year.			X		The department responsible for the policies have been partially determined and the relevant process management is in the preparation process.	
A2.2	Creates and discloses implementation and action plans aligned with ESG targets.			X		The targets are disclosed in the Sustainability section of the Annual Report. With the implementation of the Sustainability Management	2022 Annual Report Page 112

						System, practice and action plans are planned to be created.	
A2.3	The ESG Key Performance Indicators (KPI) and the level of reaching these indicators on a yearly basis were disclosed to the public.			X		With the implementation of the Sustainability Management System, ESG Key Performance Indicators (KPI) are planned to be determined.	2022 Annual Report Page 110-119
A2.4	Discloses efforts for improving sustainability performance with respect to work processes or products and services.			X		Projects, products and services within the scope of ESG are disclosed in the Sustainability section of the Annual Report. It is planned to start detail reporting, with the implementation of the Sustainability Management System.	2022 Annual Report Page 110-119
A3. Reporting							
A3.1	In the annual reports information on the sustainability performance, goals and actions of the partnership is given in an understandable accurate and adequate manner.	X				Projects, products and services within the scope of ESG are disclosed in the Sustainability section of the Annual Report.	2022 Annual Report Page 110-119
A3.2	Provides information about which of the United Nations (UN) 2030 Sustainable Development Goals its activities are related to.	X				Türk Telekom is a participating member of UNGC. With the sustainability report which is planned to be published, associations with developments goals will be announced.	UNGC Web Site (https://unglobalcompact.org/what-is-gc/participants/138514)
A3.3	Makes disclosures regarding the lawsuits filed and/ or concluded against the company on account of ESG issues, which are material with respect to ESG issues, which are material with respect to ESG policies and/or have material impact on operations.	X				With the implementation of the Sustainability Management System, reporting will be evaluated.	
A4. Verifications							
A4.1	ESG Key Performance measurements are verified by an independent third party and publicly disclosed.			X		Within the scope of Türk Telekom's CDP reporting in 2022, emission calculations resulting from Company activities has been verified by an authorised independent organisation. On the other hand, there is no verification related to sustainability because there is no 2022 sustainability reporting.	2022 Annual Report Page 118 Investor Relations Web Site-Sustainability-Environmental Sustainability
B. Environmental Principles							

B1	Discloses its policies and practices, action plans in relation to environmental management systems (known by the ISO 14001 standard) and programs.			X		Türk Telekom operates within the scope of ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System. The details of the program have not been disclosed.	2022 Annual Report Page 119
B2	Publicly discloses the limitations over the reporting scope, reporting period, reporting date, reporting conditions of the environmental reports to be prepared for providing environmental management information.		X			It is planned to be disclosed with the sustainability report.	
B3	It's stated in A2.1.						
B4	Environmental targets included in scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Director, managers and employees) have been disclosed to the public.		X			With the implementation of the Sustainability Management System of the Company, activities will be carried out in this manner.	
B5	How the priority environmental issues are integrated into business goals and strategies has been publicly disclosed.		X			With the implementation of the Sustainability Management System of the Company, activities will be carried out in this manner.	
B6	It's stated in A2.4						
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the partnership value chain, including the operational process, including suppliers and customers including suppliers and customers .		X			With the implementation of the Sustainability Management System of the Company, activities will be carried out in this manner.	
B8	Whether relevant organizations and non - governmental organizations on the environment are involved in.			X		Türk Telekom is a member of UNGC. In addition, member organizations are announced in the published sustainability report.	UNGC Web Site (https://unglobalcompact.org/what-is-gc/participants/138514)
B9	Periodically reports information about its environmental impacts comparatively in the light of environmental indicators; Greenhouse gas emissions Scope -1(Direct), Scope -2 (Indirect from purchased energy), Scope -3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity implications).	X				Türk Telekom reports to CDP. CDP reports are available on the Investor Relations website.	Investor Relations Web Site-Sustainability-Environmental Sustainability
B10	Discloses the standards, protocols, methodology and base year details for collecting and calculating its data.		X			Türk Telekom reports to CDP.	Investor Relations Web Site-Sustainability-Environmental Sustainability
B11	Discloses the status of environmental indicators for the reporting year in comparison with previous years (increase or decrease).			X		Türk Telekom reports to CDP. CDP reports are available on the Investor Relations website by years, so comparison shall be made.	2022 Annual Report Page 110-118 Investor Relations Web Site-Sustainability-Environmental Sustainability

B12	Sets and discloses its short -term and long -term targets for mitigating its environmental impacts. Also provides information about the progress achieved, if applicable, in the reporting period with respect to the targets it has set previously.	X				Türk Telekom aims to reduce its emissions by 35% and increase its solar power generation capacity by 60% by 2023, with the aim of systematically reducing its carbon footprint. Türk Telekom undertakes to support the development of its employees with its focus on human value, to provide equal opportunity in accessing information and communication technologies with its focus on contribution to society, and to encourage women's participation in working life.	2022 Annual Report Page 112
B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly announced.		X			It is planned to be announced with a sustainability report.	
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.		X			It is included in the sustainability report business plans which will be published in following years.	
	Actions have been taken to reduce greenhouse gas emissions of third parties (e.g. suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.		X			With the implementation of the Sustainability Management System of the Company, activities will be carried out in this manner.	
B15	The environmental benefits/benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.	X				Actions and projects carried out to reduce environmental impacts are provided in the Sustainability section of the Annual Report.	2022 Annual Report Page 110-119
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data are publicly disclosed as Scope -1 and Scope - 2.)	X				Emission calculation resulting from Scope 1, Scope 2 and Scope 3 is included in the CDP and Annual report.	2022 Annual Report Page 110-119 Investor Relations Web Site-Sustainability-Environmental Sustainability
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year.			X		Information about the electricity and fuel consumption is provided in the CDP and Annual report.	2022 Annual Report Page 110-119 Investor Relations Web Site-Sustainability-Environmental Sustainability
B18	Studies on increasing the use of renewable energy and the transition to zero or low carbon electricity have been made and publicly announced.	X				Türk Telekom takes utmost care to increase renewable energy usage and reduce carbon emissions. Information in this context is provided in the Sustainability section of the Annual Report and CDP Report.	2022 Annual Report Page 110-119 Investor Relations Web Site-Sustainability-Environmental Sustainability

B19	Renewable energy production and usage data is publicly disclosed.			X		Renewable energy production and some data are included in the CDP report. It is planned to be disclosed in detail with the sustainability system.	Investor Relations Web Site-Sustainability-Environmental Sustainability
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.	X				Details of Zero Waste and waste management related to energy efficiency is provided under Sustainability section of the Annual Report and in the CDP report. More detailed information is planned to be disclosed in sustainability report.	2022 Annual Report Page 110-119 Investor Relations Web Site-Sustainability-Environmental Sustainability
B21	Water consumption, if any, amounts of water drawn, recycled and discharged from underground or above ground, its sources and procedures have been disclosed to the public.			X		The company carries out activities on the recycling of used water but not reported yet.	2022 Annual Report Page 117
B22	It has been publicly disclosed whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	The Company is not included in the carbon pricing system due to the sector in which it is located.	
B23	Information on carbon credits accumulated or purchased during the reporting period has been disclosed to the public.				X	The Company is not included in the carbon pricing system due to the sector in which it is located.	
B24	Discloses the details if carbon pricing is applied within the Company.				X	The Company is not included in the carbon pricing system due to the sector in which it is located.	
B25	The platforms where the partnership discloses its environmental information are publicly disclosed.	X				Türk Telekom provides information on environment in the Sustainability section of the Annual Report and CDP Report.	2022 Annual Report Page 110-119 Investor Relations Web Site-Sustainability-Environmental Sustainability
	C. Social Principles						
	C1. Human Rights and Employee Rights						
C1.1	Forms a Human Rights and Employee Rights Policy with a commitment to fully comply with the Universal Declaration of Human Rights, ILO Conventions which Turkey has confirmed and the legal framework and regulations governing the operation of corporate life in Turkey. Discloses the policy in question and the roles and responsibilities associated with its implementation.	X				In 2019, a Human Rights Policy was prepared and announced to all employees to ensure that Türk Telekom fully complies with the United Nations Universal Declaration of Human Rights, the Constitution of the Republic of Turkey, the International Labour Organisation (ILO) Conventions and other conventions ratified by the	2022 Annual Report Page 110-119 Investor Relations Web Site-Sustainability-Policies-Human Rights Policy (https://www.ttyatirimciiliskileri.com.tr/en-us/socially-responsible-investing/pages/human-rights-policy)

						Republic of Turkey, as well as national legislation on human rights and work life. Human Rights Policy and the implementation of the policy has been disclosed to the public.	
C1.2	Incorporates equitable workforce, improvement of working standards, women's employment and inclusion (not discriminating on the basis of gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, union activities, political affiliation, disabilities, social and cultural differences, etc.) in its policy concerning employee rights, while looking out for the effects of supply and value chain.	X				It is provided in the Company's Human Rights Policy.	Investor Relations Web Site-Sustainability-Policies-Human Rights Policy
C1.3	Describes the measures taken throughout the value chain for the protection of groups sensitive to certain economic, environmental, social factors (low-income groups, women, etc.) or securing minority rights / equal opportunities.			X		Under the DIVERSITY section of the Human Rights Policy it is disclosed as: "Türk Telekom values diversity and considers this as an asset, and strives to make its employees feel like they are a part of the Company. Accordingly, Türk Telekom fulfils its legal obligations in relation to employment of people with disabilities, and disadvantages." In addition, important developments regarding corporate social responsibility are included in the annual report.	Investor Relations Web Site-Sustainability-Policies-Human Rights Policy
C1.4	Reports developments regarding discrimination, inequality, human rights violations, forced labor and corrective practices. Explain the regulations to prevent child labor	X				It is provided in the Company's Human Rights Policy.	Investor Relations Web Site-Sustainability-Policies-Human Rights Policy
C1.5	Explains policies regarding investment in employees (training, development policies), compensation, vested benefits, right to unionize, work / life balance solutions and talent management. Determines dispute resolution processes by creating mechanisms for employee complaints and dispute resolution. It regularly explains the activities carried out to ensure employee satisfaction.	X				It is provided in the Company's Human Rights Policy. At the same time, information is included in the Stakeholders and Human Resources sections of the annual report.	2022 Annual Report Page 97-103 Investor Relations Web Site-Sustainability-Policies-Human Rights Policy
	Determines the dispute resolution processes by establishing mechanisms for employee complaints and resolution processes.	X				The processes are included in detail under the Company's Code of Ethics. At the same time, information is included in the	Investor Relations Web Site-Corporate Governance-Corporate Governance Policies-Code of Ethics (https://www.ttyatirimciiliskileri.com.tr/en-

					Stakeholders section of the annual report.	us/corporate-governance/pages/corporate-governance-policies)
	Explains the activities to ensure employee satisfaction within the reporting period.	X			The information in this manner is provided in the Human Resources section of the Annual Report.	2022 Annual Report Page 97-103
C1.6	Establishes and discloses occupational health and safety policies.	X			There is an Integrated Management System Policy. It is published on the Company's Investor Relations website.	Investor Relations Web Site-Sustainability-Policies-Integrated Management System Policy (https://www.ttyatirimciiliskileri.com.tr/en-us/socially-responsible-investing/pages/integrated-management-system-policy)
	Discloses the measures taken to prevent workplace accidents and for protecting occupational health along with statistical data on accidents.			X	It is planned to be disclosed with the sustainability report.	
C1.7	Establishes and discloses personal data protection and data security policies.	X			The information in this manner is included in the Human Rights Policy and the Company Investor Relations website.	Investor Relations Web Site-Sustainability-Policies-Human Rights Policy
C1.8	Establishes and discloses a code of ethics.	X			Code of Ethics is disclosed to public on the Investor Relations website.	Investor Relations Web Site-Corporate Governance-Corporate Governance Policies-Code of Ethics
C1.9	Explains the work within the scope of social investment, social responsibility, financial inclusion and access to finance.	X			The company's social responsibility and financial performance statements are included in the annual report.	2022 Annual report
C1.10	Organizes information meetings and training programs on ESG policies and practices for employees.	X			The Company provides training programs regularly to all its employees on ESG policies.	Investor Relations Web Site-Sustainability-Policies (https://www.ttyatirimciiliskileri.com.tr/en-us/socially-responsible-investing/pages/policies)
C2. Stakeholders, International Standards and Initiatives						
C2.1	Establishes and discloses a customer satisfaction policy for management and resolution of customer complaints..		X		With the implementation of the Sustainability Management System of the Company, it will be evaluated.	
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	X			Recent announcements such as regulatory disclosures made by Türk Telekom on the Public Disclosure Platform (KAP) are sent simultaneously to the	Investor Relations Web Site (https://www.ttyatirimciiliskileri.com.tr/en-us/pages/home-page/)

						distribution list of the stakeholders, including analysts and investors who opt to receive them. In addition, Communication with all stakeholders is carried out equally and transparently through the channels such as Corporate communication, Marketing communication, Media, Supply Chain etc.	
C2.3	Explains the international reporting standards adopted in its reporting.			X		Türk Telekom reports to CDP. CDP reports are available on the Investor Relations website. In addition, the published Sustainability report received GRI accreditation. Studies on SASB and TCFD reporting continue.	Investor Relations Web Site-Sustainability-Environmental Sustainability
C2.4	Discloses the principles embraced in relation to sustainability, international organizations, committees and principles that it is a signatory or member of.	X				Türk Telekom is a participant member of UNGC since 2020.	UNGC Web Site (https://unglobalcompact.org/what-is-gc/participants/138514)
C2.5	Makes improvements and conducted studies in order to to qualify for inclusion in sustainability indices of Borsa İstanbul and/or international index providers.	X				Türk Telekom is listed on the BIST Sustainability and FTSE4Good Index, as well as on the MSCI, S&P Global, Sustainalytics and Vigeo Eiris platforms.	2022 Annual Report Page 113
D. Corporate Governance Principles							
D1	Seeks stakeholders' opinions while determining the measures and strategies related with sustainability.		X			With the implementation of the Sustainability Management System of the Company, it will be evaluated.	
D2	Implications on raising the awareness of sustainability and its importance through conducting social responsibility projects, awareness activities and training programs.	X				Activities carried out in this manner are included in the Corporate Social Responsibility Section of the Annual Report. The Company provides training programs regularly to all its employees on ESG policies.	2022 Annual Report Page 110-123