

Şişecam Relocates Handmade Glassware Production in Denizli to Kırklareli

Şişecam has decided to relocate its handmade glassware production operations in Denizli to its Kırklareli Facility. With a streamlined production structure and improved logistics, Şişecam aims to enhance efficiency with this relocation decision.

Şişecam, a global player in the glass and chemicals industries, has announced the strategic relocation of its handmade glassware production operations from Denizli to its existing facility in Kırklareli. This move aims to create a more sustainable and efficient production model by leveraging operational scale and logistical advantages.

An Integrated and Profitable Model

Şişecam has been producing handmade glassware in Denizli since 1995, continuing a tradition that began in 1935 in Paşabahçe, İstanbul. In this labor-intensive process, rising costs and increasing competition have made it necessary to explore more efficient working alternatives for Şişecam's iconic hand production operations. As part of the decision taken, hand production will be relocated to the Kırklareli Facility in a way that leverages cost and scale advantages.

As a result of the ongoing efforts, and with full consideration of employee preferences and comprehensive support, at least half of the 297 employees in Denizli are expected to continue working at Şişecam's Kırklareli Glassware Facility. Transfer requests from other employees to different Şişecam locations will also be evaluated based on feasibility. In this way, skilled craftsmanship and qualified labor will be preserved.

Şişecam CEO Can Yücel stated: "Navigating today's challenging market conditions requires us to operate with agility and efficiency, while continuing to protect Şişecam's heritage and value. Denizli Facility has long represented our deep respect for handmade glass artistry. However, evolving market dynamics and operational realities have led us to reassess and optimize our production model.

With this transition, we are redesigning our Kırklareli Glassware Facility to also support handmade operations, ensuring we preserve the artisanal quality of our products. This integrated approach will allow us to continue producing our Paşabahçe and Nude collections with the same care and attention to detail- combining the mastery of our

artisans with the capabilities of advanced manufacturing.

Our Kırklareli Facility, where some of Şişecam's most distinguished creations continue to be produced, will welcome our colleagues who have contributed to Şişecam through their dedicated work in the Denizli Facility. We are fully committed to mobilizing all available resources to ensure this transition reflects their preferences."

About Sisecam

Sisecam is a story of progress...

Founded in **1935** by **İs Bank** to contribute to the industrial development of the young Republic of Türkiye, Sisecam was established to build Türkiye's glass industry. Over the decades, Sisecam has grown from a local initiative into **a global player in glass and chemicals**.

As the only global company operating in all core areas of glass production, Sisecam ranks among **the top five** producers in its sectors.

Sisecam operates across **four continents and 14 countries**, including Türkiye, Germany, Italy, Bulgaria, Romania, Slovakia, Hungary, Bosnia and Herzegovina, Russia, Georgia, Ukraine, Egypt, India, and the United States. Sisecam plays a pioneering role in flat glass, glassware, glass packaging, chemicals, auto glass, glass fiber, mining, energy, and recycling industries. By placing innovation and technology at the core of its operations, **Sisecam delivers its products to customers in over 150 countries through its robust supply chain**.

Sisecam makes a meaningful difference in its industries with **90 years of expertise, a skilled workforce, and the use of smart technologies**. Supported by more than 23,000 employees, Sisecam is steadily advancing toward its goal of becoming one of the top three global producers in its core industries.

With its **CareForNext** strategy, Sisecam works to ensure the sustainability of the glass and chemicals industries from the perspective of **protecting the planet, empowering communities, and transforming lives** in line with the United Nations Sustainable Development Goals.

Sisecam is pursuing **a better future through technology and innovation and continues its story of progress together** with its entire ecosystem.

Learn more: www.sisecam.com/en