

STATEMENT OF INDEPENDENCE

I hereby declare that I comply with the independence criteria specified below within the scope of Article 4.3.6 of the Capital Markets Board Communiqué on Corporate Governance No. II-17.1 and that I will serve as an independent member of the Board of Directors of Aydem Yenilenebilir Enerji A.Ş. in this regard.

I hereby state that

between the company, partnerships where the company has managerial control or significant influence, partners or legal entities that hold managerial control or significant influence over the company; and myself, my spouse, and blood or in-law relatives to the second degree, there was no relationship of employment as a manager with major duties and responsibilities within the last five years; I did not hold 5% or above of their shares, voting rights or privileged shares either singlehandedly or collectively; I did not establish significant commercial relations with them, I have not worked in an executive position with significant and material tasks and responsibilities or held the seat as a board member or held stocks (equal to or above 5%) in such companies from which the company procures goods or services or sells goods or services to in significant volumes in line with the agreements between them, including, in particular, the company's audit (including tax audit, statutory audit, internal audit), rating and consultancy services within the last five years;

I have the necessary professional education and training, knowledge, and experience required for properly fulfilling the duties that I will undertake because I become an independent board member;

I will not be a full-time employee of public institutions and organizations upon being elected as a member, save for as a faculty member at the university, provided that the applicable legislation shall have not been contradicted with,

I am considered a resident in Türkiye according to the Income Tax Law no.193 dated 31/12/1960,

I possess strong ethical standards, professional credibility, and experience that are necessary for making positive contributions to the Company's operations, maintaining my independence in possible conflicts of interest between the Company and its shareholders, and making decisions freely taking into consideration the rights of stakeholders,

I will make sufficient time for keeping track of the Company's activities and for fully performing my duties on behalf of the company,

I have not been a member of the Board of Directors of the company for more than six years in total within the last decade,

I am not serving as an independent board member on more than three companies, which are controlled by the Company or by shareholders having management control over the company, and on not more than five listed companies in total,

I have not been registered and announced on behalf of the legal person elected as the board member,

and I solemnly declare the issues listed above.

SERPİL DEMİREL

Independent Board Member

[The original document is signed]

SERPİL DEMİREL

Independent Board Member Resume

Serpil Demirel, ODTÜ Metalürji Serpil Demirel holds a bachelor's degree in Metallurgical Engineering from METU. Beginning her career in 1993 as a sales engineer at Doğa Madencilik, a subsidiary of Eczacıbaşı, Ms. Demirel continued to work as a marketing and sales manager between 1999-2004. Ms. Demirel took on the roles of domestic sales manager, marketing sales manager, marketing sales director, and assistant general manager at Esan respectively after the merging of Doğa Madencilik and Esan enterprises under Eczacıbaşı in 2004. She worked at Esan between January 1, 2015, and March 31, 2021, first as general manager and then as CEO. Serpil Demirel was appointed as an independent board member of the Company in June 2021.

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FATMA DİLEK BİL

Independent Board Member

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FATMA DİLEK BİL

Independent Board Member Resume

Fatma Dilek Bil has over 35 years of experience in finance, entrepreneurship, corporate governance, and the strategic integration of sustainability. She completed her high school and university education in the United States and earned a BBA degree from the University of North Texas, double majoring in Finance and Marketing. She began her career in the banking sector, holding positions at American Express Bank, BNPAK-Dresdner, and Société Générale. In 1994, she became a founding partner of Kangaroo Communications and Consultancy Inc. Following the sale of the company in 2013, she established the “Purpose – Sustainable Ideas” platform in 2014, leading initiatives aimed at integrating sustainability into organizations’ business strategies.

In 2017, she was honored with the Women of the Decade in Media and Social Change award by the Women Economic Forum. In 2021, she received the Ordine della Stella d’Italia from the President of Italy.

Dilek Bil has undertaken numerous roles in the business and civil society spheres. She is the former President and current Member of the Advisory Board of the Women Entrepreneurs Association of Türkiye (KAGIDER); a founding member and former Vice Chair of the Board of the Financial Literacy and Inclusion Association (FODER); and a Trustee and former Board Member of WWF-Türkiye (World Wide Fund for Nature). She is also a member of the United Nations Global Compact Türkiye and previously served on its Audit Committee.

Between 2016 and 2021, she served as an Independent Board Member at Akmerkez REIT. Since 2018, she has served as Türkiye President of the Accademia Italiana della Cucina, affiliated to the Italian Ministry of Foreign Affairs. In June 2021, she was appointed as an Independent Board Member of Aydem Renewables.

As of 2024, she is a member of Chapter Zero Türkiye, contributing at the board level to the strategic assessment of climate-related risks and opportunities. She also serves as Advisor to the 35th President of Galatasaray Sports Club. In addition, she provides sustainability consultancy to Oksijen Media Group and TGSD, acts as the founding mentor of Young TGSD, and writes the “Sustainable Living” column in Oksijen Newspaper.

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BETÜL SARIKAYA

Independent Board Member Candidate

[The original document is signed]

BETÜL SARIKAYA
Independent Board Candidate Resume

Ms. Betül Sarıkaya graduated from the Department of Political Science and Public Administration at Middle East Technical University and completed her Executive MBA at Koç University. She began her professional career in 2005 and held managerial positions in audit, risk management, and internal control at PwC Türkiye and the United States until 2013. Between 2013 and 2024, Ms. Sarıkaya assumed key roles within the SOCAR Türkiye Group, serving as Director of Internal Audit, Finance Director of STAR Rafineri, and Chief Financial Officer of SOCAR Türkiye. During this period, she also served as Chair of the Audit Committee of TANAP and as a member of the Board of Directors at SOCAR Sigorta and SOCAR Türkiye Ortak Hizmetler. As of October 2024, she has been serving as the founding Chief Financial Officer of the Turkic Investment Fund.