

Ankara Trade Registry – 5347

MERSİS No: 0876005471300012

Company Address: Gazi Mahallesi Anadolu Bulvarı No: 52 – 52A Yenimahalle Ankara

**TO THE BOARD OF DIRECTORS' OF TÜRK TRAKTÖR VE ZİRAAT MAKİNELERİ A.Ş.
INVITATION TO THE GENERAL ASSEMBLY MEETING DATED 09.03.2026**

Our Company's Shareholders General Assembly Meeting concerning 2025 year will be held on 9 March 2026, Monday at 1pm at the address of the Company as Gazi Mahallesi Anadolu Bulvarı No: 52 – 52A Yenimahalle Ankara (Tel: 0 312 233 33 33, Fax: 0 312 233 33 73) in order to discuss the following agenda and examine 2025-year activities.

Financial Statements of 2025, the Independent Audit Report issued by the independent audit company Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., the Board of Directors' Annual Report including the board of directors' dividend distribution proposal, the explanations regarding compliance with Corporate Governance Principles and Sustainability Principles, and the draft amendment to the Articles of Association, TSRS-Compliant Sustainability Report containing our disclosures within the scope of the Turkey Sustainability Reporting Standards ("TSRS") published by the Public Oversight, Accounting and Auditing Standards Authority ("KGG") for 2024 and, Information Notes including the below-given agenda items and necessary explanations to comply with Capital Markets Board legislations be made available, 3 weeks before the cited General Assembly Meeting, excluding the announcement and meeting date, within the legal period, w at the Company headquarters and branches, at company's website addressed www.turktraktor.com.tr, at Public Disclosure Platform and Electronic General Assembly System for the examination of the shareholders.

Our shareholders, who cannot physically attend the meeting, without prejudice to the obligations and rights of shareholders who will attend electronically through Electronic General Assembly System, shall prepare their proxies in line with the legislation or get the template from Yapı Kredi Yatırım Menkul Değerler A.Ş. (Yapı Kredi Plaza / Levent-İstanbul) or from our company's corporate website addressed www.turktraktor.com.tr after fulfilling the issues stated at the communique serial II-30.1 entitled "Proxy Voting and Proxy Solicitation" entered into force by publishing at the Official Gazette dated 24.12.2013 numbered 28861, and submit their powers of attorney, duly notarized or accompanied by a signature circular to the Company. It is not necessary to present the proxy for the representative who registered through Electronic General Assembly System. **The proxies that are not in line with the communique and the sample attached with the general assembly invitation will not be accepted due to our judicial responsibility.**

Our shareholders, who will use their voting rights through the Electronic General Assembly Meeting System, shall apply to Central Registry Agency, our company's corporate website addressed www.turktraktor.com.tr, or our headquarters (Tel: 0 312 233 33 33) in order to duly perform their obligations in terms of the regulation and communique.

Reference to the 4th item of 415th article of the Turkish Commercial Code numbered 6102 and 1st item of 30th article of Capital Markets Law, there shall not be any condition that the rights for attending the general assembly meeting and voting to be reserved. Accordingly, if our shareholders would like to attend the general assembly meeting, there is no need to make blockage.

Reference to the Law on the Protection of Personal Data no. 6698, the detailed information concerning to processing your personal data by our company, through the Policy of Türk Traktör ve Ziraat Makineleri A.Ş. for Protection and Processing of Personal Data that has been published at our company's corporate website addressed www.turktraktor.com.tr.

Open ballot voting shall be used in the General Assembly for voting for Agenda articles by merely raising hands, without prejudice to the obligations of voting electronically concerning the agenda items.

All beneficiaries and media organs are invited to our General Assembly meeting.

According to the Capital Markets Law, there will not make any declaration through postal mail to the shareholders who have registered shares traded at Borsa Istanbul.

Presented to the information of shareholders.

TÜRK TRAKTÖR VE ZİRAAT MAKİNELERİ A.Ş.
BOARD OF DIRECTORS

TÜRK TRAKTÖR VE ZİRAAT MAKİNELERİ A.Ş. AGENDA OF ORDINARY GENERAL ASSEMBLY DATED 09.03.2026

1. Opening and election of the Chairperson of the Meeting,
2. Reading, discussion, and approval of the 2025 Annual Report prepared by the Company's Board of Directors,
3. Reading of the Summary of the Independent Auditor's Report for the 2025 accounting year,
4. Reading, discussion, and approval of the Financial Statements for the 2025 accounting year,
5. Discussion and approval of the 2024 TSRS-Compliant Sustainability Report,
6. Approval of the change made in the membership of the Board of Directors during the year pursuant to Article 363 of the Turkish Commercial Code,
7. Acquitting the members of the Board of Directors due to the activities of the company for the year 2025,
8. Acceptance, amendment, or rejection of the Board of Directors' proposal, prepared within the framework of the Company's dividend distribution policy, regarding the non-distribution of the 2025 profit,
9. Provided that the necessary approvals have been obtained from the Capital Markets Board and the Ministry of Trade; the acceptance, acceptance with amendments, or rejection of the Board of Directors' proposal regarding the amendment of Article 12, titled "Daily Management of the Company and Executive Committee," of the Company's Articles of Association,
10. Determination of the number and terms of office of the members of the Board of Directors, election in accordance with the determined number of members, and election of Independent Board Members,
11. Informing the shareholders about, and approval of, the "Remuneration Policy" for the Members of the Board of Directors and Senior Executives, as well as the payments made within the scope of such policy, in accordance with the Corporate Governance Principles,
12. Determination of the annual gross remuneration of the members of the Board of Directors,
13. Approval of the selection of the Independent Auditing Company made by the Board of Directors in accordance with the regulations of the Turkish Commercial Code, Capital Markets Board and Public Oversight, Accounting and Auditing Standards Authority,
14. Informing the shareholders about the donations made by the Company in 2025 within the scope of the Company's Donation and Sponsorship Policy and determining an upper limit for donations to be made in 2026,
15. Informing the shareholders about the guarantees, pledges, mortgages, and sureties provided by the Company and its subsidiaries in favor of third parties in 2025, as well as the income or benefits obtained therefrom, in accordance with the regulations of the Capital Markets Board,
16. Granting of permission to shareholders having managerial control, shareholder board members, top managers, and up to the second-degree blood or affinity relatives in accordance with articles 395 and 396 of Turkish Commercial Code, Capital Markets Board legislation and obtaining information to the shareholders concerning the transactions done in the year 2025 in line with the Capital Markets Board Corporate Governance Communiqué,
17. Wishes and opinions.

TÜRK TRAKTÖR VE ZİRAAT MAKİNELERİ A.Ş. AMENDMENT TO ARTICLES OF ASSOCIATION**NEW TEXT****Article 12: Daily Management of The Company And The Executive Committee**

12.1. As of 1.4.2024, for the first four-year term, the General Manager shall be appointed from among the nominees designated by the members of the BoD elected from among the nominees of the Group B shareholders, and the Assistant General Manager Accounting and Finance shall be appointed from among the nominees designated by the members of the BoD elected from among the nominees of the Group A shareholders. For the following four-year term, the General Manager shall be appointed from among the nominees designated by the members of the BoD elected from among the nominees of the Group A shareholders, and the Assistant General Manager Accounting and Finance shall be appointed from among the nominees designated by the members of the BoD elected from among the nominees of the Group B shareholders. For the subsequent four-year terms, the appointments shall be made according to the rotation and procedure set forth in this Article 12.1. The provisions of Article 12.4 are reserved.

12.2. The General Manager shall have the authority to conduct the business of the Company in its ordinary course and carry out the actions necessary for implementation of the business plan and the annual budget as approved by the BoD.

12.3. In case the General Manager and/or Assistant General Manager Accounting and Finance positions are vacated before the completion of the four year term, such vacancy shall be filled by appointing a General Manager and/or Assistant General Manager Accounting and Finance from among the designees of the members of the BoD representing the same group who has designated the preceding General Manager and/or Assistant General Manager Accounting and Finance to serve the remaining terms of office.

12.4. At the end of the first four-year term (or any extension granted under this Article 12.4), the Board of Directors may, with the meeting and decision quorum set forth in Article 10.6, resolve to (i) extend the term of office of the existing General Manager for two-year period (multiple extensions allowed), or (ii) appoint a new General Manager for a four-year term pursuant to the rotation procedure in Article 12.1.

If the BoD fails to take a decision within three months following the expiry of the term of office, the members of the BoD elected from among the nominees of the shareholders who did not nominate the existing General Manager shall have the right to nominate the new General Manager for a four-year term.

The BoD may resolve, in the decision regarding the extension of the term of office of the General Manager, to extend the term of office of the current Assistant General Manager Accounting and Finance until the end of the General Manager's extended term of office. If the BoD does not resolve to extend the term of the Assistant General Manager Accounting and Finance, the members of the BoD elected from among the nominees of the shareholders who did not appoint the General Manager shall have the right to appoint the Assistant General Manager Accounting and Finance for a term limited to the General Manager's term of office.

12.5. The same procedure of rotational designation of the General Manager and the Assistant General Manager Accounting and Finance as described above shall apply to all subsequent appointment of the General Manager and Assistant General Manager Accounting and Finance of the Company. The Board of Directors shall, at each new appointment or reappointment, explicitly identify the group of shareholders entitled to designate nominees for the relevant position.

12.6. The Company shall have a number of Assistant General Manager positions in addition to, and excluding, the Assistant General Manager Accounting and Finance as defined in Article 12.1. The titles, scope of authority, duties, and number of such Assistant General Manager positions may be amended from time to time by resolution of the Board of Directors in line with the operational needs of the Company. Assistant General Managers shall be appointed in equal numbers from among the candidates designated by the members of the BoD elected from among the nominees of the Group A shareholders and the Group B

shareholders, respectively. Where the total number of Assistant General Managers is an odd number, the appointment to the additional position shall be made by the BoD on the basis of the “best candidate” principle.

Assistant General Managers responsible for commercial matters, including marketing, sales, and after-sales services, as well as those responsible for production, shall be appointed from among the nominees designated by the members of the BoD elected from among the nominees of the Group A shareholders, and shall not be dismissed, replaced, or otherwise removed without the proposal or approval of such members of the BoD. Assistant General Managers responsible for product management, research and development (R&D), and procurement shall be appointed from among the nominees designated by the members of BoD elected from among the nominees of the Group B shareholders, and shall not be dismissed, replaced, or otherwise removed without the proposal or approval of such members of the BoD.

12.7. The terms of office of the General Manager and the Assistant General Managers shall not be limited by the terms of office of the Board members.

12.8. An Executive Committee, on which each of the Group “A” shareholders and Group “B” shareholders shall be represented by one member appointed by the BoD either from among the members of the BoD or from the top management of Koç Holding A.Ş. and CNH Industrial Osterreich GmbH, will be established. Any director of the Company cannot be an Executive Committee member.

12.9. The Executive Committee shall exercise the co-ordination of the operational activities of the Company. Unless otherwise decided by the BoD, the duties of the Executive Committee shall be as follows:

- Convey guidelines, policies and directions, to the General Manager of the Company and to implement the resolutions of the BoD;
- Control the implementation of the decisions taken by the BoD, in particular as a result of and in the framework of the annual business plans and quarterly budget revisions;
- Perform preparatory work, analyze and assess the budget inputs and the new initiatives before their submission to the BoD.

12.10. The decisions of the Executive Committee shall require the agreement of both members.

12.11. The Executive Committee shall meet in person at least once each month and at any time as may be requested in writing by either member of the Executive Committee.

12.12. The venue of the meeting will also be agreed by the Executive Directors and may differ from time to time, as appropriate, either in Turkey or abroad. In the absence of any contrary decision, the meetings will be held in İstanbul or alternatively at the offices of Koç Holding A.Ş. and CNH Industrial Osterreich GmbH respectively.

CURRENT TEXT

Article 12: Daily Management of The Company And The Executive Committee

12.1. As of 01.04.2014, for the first four-year term, the General Manager shall be appointed from among the nominees designated by the Group A shareholders, and the Assistant General Manager Accounting and Finance shall be appointed from among the nominees designated by the Group B shareholders. For the following four-year term, the General Manager shall be appointed from among the nominees designated by the Group B shareholders, and the Assistant General Manager Accounting and Finance shall be appointed from among the nominees designated by the Group A shareholders. For the subsequent four-year periods, the appointment of the General Manager and the Assistant General Manager Accounting and Finance shall be made in accordance with the procedure and order set forth in this Article 12.1 on a revolving basis. The provisions of Article 12.4 are reserved.

12.2. The General Manager shall have the authority to conduct the business of the Company in its ordinary course and carry out the actions necessary for implementation of the business plan and the annual budget as approved by the BoD.

12.3. In case the General Manager and/or Assistant General Manager Accounting and Finance positions are vacated before the completion of the four year term, such vacancy shall be filled by appointing a General Manager and/or Assistant General Manager Accounting and Finance from among the designees of the members of the BoD representing the same group who has designated the preceding General Manager and/or Assistant General Manager Accounting and Finance to serve the remaining terms of office.

12.4. At the end of the four-year term, the Board of Directors resolve either to extend the term of office of the existing General Manager for a maximum of four additional years or appoint a new General Manager. If the BoD cannot reach a decision in this respect with the meeting and decision quorum set forth under Article 10.6 within three months following the expiry of the last General Manager's term of office, then the members of the BoD nominated by the other group of shareholders (i.e., the group that did not nominate the last General Manager) shall nominate the General Manager for the subsequent four-year term.

12.5. The same procedure of rotational designation of the General Manager and the Assistant General Manager Accounting and Finance as described above shall apply to all subsequent appointment of the General Manager and Assistant General Manager Accounting and Finance of the Company.

12.6. (i) The Commercial Assistant General Manager and (ii) the Production Assistant General Manager shall be appointed from among the nominees designated by the members of the BoD appointed by the Group A shareholders, and such General Managers shall not be removed from office nor shall new appointments be made without the proposal or approval of the members of the BoD nominated by the Group A shareholders. (ii) The Product and R&D Assistant General Manager and (ii) the Procurement Assistant General Manager shall be appointed from among the nominees designated by the members of the BoD appointed by the Group B shareholders, and such General Managers shall not be removed from office nor shall new appointments be made without the proposal or approval of the members of the BoD nominated by the B Group shareholders.

12.7. The terms of office of the General Manager and the Assistant General Managers shall not be limited by the terms of office of the Board members.

12.8. An Executive Committee, on which each of the Group "A" shareholders and Group "B" shareholders shall be represented by one member appointed by the BoD either from among the members of the BoD or from the top management of Koç Holding A.Ş. and CNH Industrial Österreich GmbH, will be established. Any director of the Company cannot be an Executive Committee member.

12.9. The Executive Committee shall exercise the co-ordination of the operational activities of the Company. Unless otherwise decided by the BoD, the duties of the Executive Committee shall be as follows:

- Convey guidelines, policies and directions, to the General Manager of the Company and to implement the resolutions of the BoD;
- Control the implementation of the decisions taken by the BoD, in particular as a result of and in the framework of the annual business plans and quarterly budget revisions;
- Perform preparatory work, analyze and assess the budget inputs and the new initiatives before their submission to the BoD.

12.10. The decisions of the Executive Committee shall require the agreement of both members.

12.11. The Executive Committee shall meet in person at least once each month and at any time as may be requested in writing by either member of the Executive Committee.

12.12. The venue of the meeting will also be agreed by the Executive Directors and may differ from time to time, as appropriate, either in Turkey or abroad. In the absence of any contrary decision, the meetings will be held in İstanbul or alternatively at the offices of Koç Holding A.Ş. and CNH Industrial Österreich GmbH respectively.

SAMPLE PROXY FORM

TÜRK TRAKTÖR VE ZİRAAT MAKİNELERİ A.Ş.

To the Chair of the General Assembly of Shareholders,

I hereby appoint as my proxy authorized to represent me, to vote and make proposals in line with the views I express herein below and sign the required papers at the Ordinary General Assembly of Türk Traktör ve Ziraat Makineleri A.Ş. that will convene on March 9, 2026, Monday at 13:00 at the address of Gazi Mahallesi Anadolu Bulvarı No: 52 – 52A Yenimahalle Ankara.

The Attorney's (*):

Name Surname/ Trade Name:

TR ID Number/Tax Number/ Trade Registry Number/MERSİS Number:

(*): Foreign attorneys should submit the equivalent information mentioned above.

A) SCOPE OF REPRESENTATIVE POWER

The scope of representative power should be defined after choosing one of the options (a), (b) or (c) in the following sections 1 and 2.

1. About the agenda items of the General Assembly:

- a) The attorney is authorized to vote according to his/her opinion.
- b) The attorney is authorized to vote on proposals of the attorney partnership management.
- c) The attorney is authorized to vote in accordance with the following instructions stated in the table.

Instructions:

If the shareholder chooses the option (c), instructions specific to the agenda item are given by marking one of the options (acceptance or rejection) next to the relevant agenda item and, if the rejection option is selected and if there is a statement of opposition that the shareholder wants to be written in the minutes of the general assembly, the shareholders should write this statement of opposition into the proxy form.

Agenda Items	Accept	Reject	Dissenting Opinion
1. Opening and election of the Chairperson of the Meeting,			
2. Reading, discussion, and approval of the 2025 Annual Report prepared by the Company's Board of Directors,			
3. Reading of the Summary of the Independent Auditor's Report for the 2025 accounting year,			
4. Reading, discussion, and approval of the Financial Statements for the 2025 accounting year,			
5. Discussion and approval of the 2024 TSRS-Compliant Sustainability Report,			
6. Approval of the change made in the membership of the Board of Directors during the year pursuant to Article 363 of the Turkish Commercial Code,			
7. Acquitting the members of the Board of Directors due to the activities of the company for the year 2025,			
8. Acceptance, amendment, or rejection of the Board of Directors' proposal, prepared within the framework of the Company's dividend distribution policy, regarding the non-distribution of the 2025 profit,			
9. Provided that the necessary approvals have been obtained from the Capital Markets Board and the Ministry of Trade; the acceptance, acceptance with amendments, or rejection of the Board of Directors' proposal regarding the amendment of Article 12, titled "Daily Management of the Company and Executive Committee," of the Company's Articles of Association,			
10. Determination of the number and terms of office of the members of the Board of Directors, election in accordance with the determined number of members, and election of Independent Board Members,			
11. Informing the shareholders about, and approval of, the "Remuneration Policy" for the Members of the Board of Directors and Senior Executives, as well as the payments made within the scope of such policy, in accordance with the Corporate Governance Principles,			
12. Determination of the annual gross remuneration of the members of the Board of Directors,			
13. Approval of the selection of the Independent Auditing Company made by the Board of Directors in accordance with the regulations of the Turkish Commercial Code, Capital Markets Board and Public Oversight, Accounting and Auditing Standards Authority,			
14. Informing the shareholders about the donations made by the Company in 2025 within the scope of the Company's Donation and Sponsorship Policy and determining an upper limit for donations to be made in 2026,			
15. Informing the shareholders about the guarantees, pledges, mortgages, and sureties provided by the Company and its subsidiaries in favor of third parties in 2025, as well as the income or benefits obtained therefrom, in accordance with the regulations of the Capital Markets Board,			
16. Granting of permission to shareholders having managerial control, shareholder board members, top managers, and up to the second-degree blood or affinity relatives in accordance with articles 395 and 396 of Turkish Commercial Code, Capital Markets Board legislation and obtaining information to the shareholders concerning the transactions done in the year 2025 in line with the Capital Markets Board Corporate Governance Communiqué,			
17. Wishes and opinions.			

2. Special instruction related to other issues that may come up during General Assembly meeting and rights of minority:

- a) The attorney is authorized to vote according to his/her opinion
- b) The attorney is not authorized to vote in these matters.
- c) The attorney is authorized to vote for agenda items in accordance with the following instructions:

SPECIAL INSTRUCTIONS: The special instructions (if there is any) to be given by the shareholder to the attorney are stated herein.

B) The shareholder specifies the shares to be represented by the attorney by choosing one of the following.

1. I hereby confirm that the attorney represents the shares specified in detail as follows:

- a) Order and Serial (*)
- b) Number / Group (**)
- c) Amount-Nominal Value
- d) Share with voting power or not
- e) Bearer-Registered (*)
- f) Ratio of the total shares/voting rights of the shareholder

*Such information is not required for the shares which are followed up electronically.

**For the shares which are followed up electronically, information related to the group will be given instead of number.

2. I hereby confirm that the attorney represents all my shares on the list, prepared by MKK (Central Registry Agency) the day before the Meeting, concerning the shareholders who could attend the General Assembly Meeting.

NAME SURNAME OR TITLE OF THE SHAREHOLDER (*)

TR ID Number/Tax Number/ Trade Registry Number/MERSİS Number:

Address:

(*) Foreign attorneys should submit the equivalent information mentioned above.