

		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	NO	PARTIAL	NOT APPLICABLE		
	A. General Principles						
	A1. Strategy, Policy and Goals						
A1.1	The preferred environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Board of Directors.	x				Sustainability Policies have been set out within frame of the preferred ESG issues and the Sustainability Board has been established by the Board of Directors to effectively carry out studies in the area of sustainability by identifying and managing any risks which may arise from these issues.	2022 Annual Report/Sustainability Principles Compliance Report (Page 24)
	The ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Labour Rights Policy) have been set out by the Board of Directors and disclosed to public.	x				Sustainability Policy and complimentary to this Policy Human Rights and Human Resources Policy, Environmental and Social Impacts Policy, Anti-Bribery and Anti-Corruption Policy, Gift and Hospitality Policy have been set out by the Board of Directors and disclosed to public.	2022 Annual Report/Sustainability Principles Compliance Report (Page 24)
A1.2	The short-term and long-term ESG goals have been disclosed to public.			x		Some of the main ESG goals such as improvement on energy consumption, water usage, air emissions and waste generation and recycling or to create a contemporary business environment respectful to human rights and where social justice and working rights continuously improve and by this means, to increase consciousness and awareness of its stakeholders have been disclosed to public by the Company. However, the quantitative goals for sub issues have not been disclosed.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/pages/corporate-governance.aspx#page-1
	A2. Execution/Supervision						
A2.1	The committees and/or boards responsible for the supervision of ESG policies and the seniors directors to execute the ESG issues have been disclosed to public including their duties.	x				The Sustainability Policy at IS Investment and the Policies which are complementary to this Policy are implemented by the Head Office units under the supervision of the Corporate Governance Committee. These Policies are regularly reviewed by the Corporate Governance Committee in line with the changes in the requirements and operating conditions, and any updates and changes which are deemed necessary enter effect following approval by the Board of Directors upon the recommendation of the Corporate Governance Committee. The coordination of sustainability efforts within executive bodies is overseen by the Investor Relations Department. In order to generate long-term value within the scope of Sustainability Policies during the period, the Sustainability Board consisting of relevant unit managers was established under the leadership of the responsible Deputy CEO in order to ensure that environmental and social factors are applied in the company's activities and decision mechanisms together with corporate governance principles, and to effectively carry out studies in the area of sustainability by identifying and managing any risks which may arise from these issues.	2022 Annual Report/Sustainability Principles Compliance Report (Page 24)
	The activities carried out within the scope of the policies by the responsible committee and/or department have been reported to the Board of Directors at least once a year.	x				The sustainability activities carried out in the previous year was reported to the Corporate Governance Committee and the Board of Directors in February 2022.	2022 Annual Report/Sustainability Principles Compliance Report (Page 24)

A2.2	The action plan in accordance with the ESG goals have been formed and disclosed to public.			x		It has been disclosed that at least 3 more branches of the Company will start to realize I-REC certified electricity consumption as of March 2023.	2022 Annual Report/Sustainability Principles Compliance Report (Page 27)
A2.3	The key performance indicators regarding the ESG and the achievement rates per years have been disclosed to public.		x				
A2.4	The improvement activities for sustainability performance regarding business processes or product and services have been disclosed to public.	x				The improvement activities for sustainability performance regarding business processes or product and services have been disclosed through the annual report.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 24-54)
A3. Reporting							
A3.1	The annual report covers the sustainability performance, KPIs and actions understandable, right and qualified.	x				The annual report covers the sustainability performance, KPIs and actions of IS Investment understandable, right and qualified.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 24-54)
A3.2	The information on the activities implemented in line with the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to public.	x				Within the scope of Sustainability Principles, our Company's activities and policies are implemented in line with the United Nations Sustainable Development Goals such as Decent Work and Economic Growth, Sustainable Cities and Communities and Partnerships for the Goals.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 25, 32, 33, 54)
A3.3	The lawsuits in progress against the Company regarding the ESG issues that effect the material business lines and the legal sanctions in regard of the sustainability policies have been disclosed to public.	x				There are no incidences of violations of environmental legislation in the Company's activities. Accordingly, there are no lawsuits in progress against the Company regarding the environmental, social and corporate governance issues whereas the Company has not been subjected to any legal sanctions in regard of the sustainability policies.	2022 Annual Report/Sustainability Principles Compliance Report (Page 25)
A4. Verification							
A4.1	The KPI measurements have been verified by an independent third and disclosed to public.		x				
B. Environmental Principles							
B1	The company has disclosed its policies and practices on environmental management, action plans, environmental management systems (known as ISO 14001 standard) and programmes.	x				IS Investment takes measures for preventing and/or reducing negative environmental and social impacts arising from its operational activities; provides increase in resource and energy efficiency and supports developer projects on this subject, aims ensuring improvement on energy consumption, water usage, air emissions, waste generation and recycling; shows effort on measuring regularly greenhouse gas emission which is the main reason for climate changes, and to perform reduction activities as a result of reduction commitments.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/Environmental%20and%20Social%20Impacts%20Policy.pdf
B2	The scope, period, date and the constraints of conditions of the environmental reporting regarding environmental management have been disclosed to public.	x				The reporting on environmental factors covers the period of 1 January-31 December 2022, presents the comparable data for the last 4 periods and includes detail information on the methodology.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 25, 26, 27, 28)

B3	A2.1'de verilmiştir.						
B4	The environmental KPIs counted for remuneration criteria for stakeholders (e.g. board members, executives and employees) within frame of the performance incentives have been disclosed to public.		x				
B5	The integration of the environmental difficulties, which are preferably determined, with the business goals and strategy have been disclosed to public.	x				IS Investment takes measures for preventing and/or reducing negative environmental and social impacts arising from its operational activities; provides increase in resource and energy efficiency and supports developer projects on this subject; be aware of the effects of climate change on daily lives and reports its greenhouse gas inventory since 2021.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/Environmental%20and%20Social%20Impacts%20Policy.pdf
B6	Presented at A2.4.						
B7	The integration of environmental management issues covering the customers and suppliers throughout the value chain of the company including the operational process with the business model and strategy have been disclosed to public.	x				If found necessary, IS Investment informs firms which financial consultancy is offered to on evaluation of and taking measures on environmental and social impacts and sustainability.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/Environmental%20and%20Social%20Impacts%20Policy.pdf
B8	The cooperation with the non-governmental organizations and the environmental institutions and taking (or not) a part of the policy-making processes with those institutions have been disclosed to public.		x				
B9	The environmental figures (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and waste water management, waste management, biodiversity impacts) and the environmental impacts have been disclosed to public with periodic comparison.	x				IS Investment is aware of the effects of climate change on daily lives and reports its greenhouse gas inventory since 2021. Figures pertaining to the energy consumption of our entire organization, including our branches, and Scope 1, Scope 2 and Scope 3 data on greenhouse gas emissions have been disclosed to public.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 25, 26, 27)
B10	The standard, protocol, methodology and the base year details for collection and calculation of the data have been disclosed to public.	x				The standard, protocol, methodology and the base year details have been disclosed through the Greenhouse Gas (GHG) Report of IS Investment.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/is%20yatirim_ghg_report_2022_internet.pdf
B11	The comparable increase or decrease rates with the previous years have been disclosed to public in the current period's report.	x				The comparable environmental figures have been disclosed to public for the years of 2019, 2020, 2021 ve 2022.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 25, 26, 27)

B12	The short-term and long-term targets are determined to decrease the environmental impacts; the called targets and the progress status in comparison to the previous years' targets have been disclosed to public.	x				12 branches of IS Investment has started to consume I-REC certified green electricity in accordance with its target to increase its green electricity consumption in 2022. Additionally, the application has been made for 3 more branches for the consumption of I-REC certified electricity as of March 2023.	2022 Annual Report/Sustainability Principles Compliance Report (Page 27)
B13	The strategy for fight against climate crises is set out and the action plan has been disclosed to public.			x		In accordance with its its disclosed Environmental and Social Impact Policy, IS Investment is aware of the effects of climate change on daily lives and reports its greenhouse gas inventory since 2021.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 25, 26, 27).
B14	The programmes or procedures to prevent or to decrease to the minimum level of the negative environmental effects of the products and/or services have been disclosed to public.				x		
	The actions taken to make the third parties' (e.g. supplier, subcontractor, dealer, etc.) decrease their greenhouse gas emission figures have been disclosed to public.				x		
B15	The environmental benefits/gainings and cost savings provided by the initiatives/projects to decrease the environmental impacts have been disclosed to public.	x				After moving the data center of the Company, which has a considerable effect on enegy consumption, to Atlas Data Center in 2021, the electricity consumption of the data center in 2022 decreased by 82% with respect to the period before moving.	2022 Annual Report/Sustainability Principles Compliance Report (Page 26)
B16	Energy consumption (natural gas, diesel, gas, LPG, coal, electricity, heating, cooling, etc.) figures as Scope-1 and Scope-2 have been disclosed to public.	x				The energy consumption figures of IS Investment have been disclosed to public.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 26, 27)
B17	The information about the produced electricity, heat, steam and cooling for the reporting period have been disclosed to public.				x		
B18	The actions taken to increase renewable energy consumption, transit to zero or low carbon electricity have been disclosed to public.	x				12 branches of IS Investment started to consume I-REC certified green electricity in accordance with its target to increase its green electricity consumption. Additionally, the application has been made for 3 more branches for the consumption of I-REC certified electricity as of March 2023.	2022 Annual Report/Sustainability Principles Compliance Report (Page 27)
B19	The renewable energy production and consumption figures have been disclosed to public.	x				IS Investment realized total 312,5 MWh I-REC certified green electricity consumption in 2022.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 26, 27)

B20	Energy productivity projects have been carried out and the decrease rates on energy consumption and emission based on those projects have been disclosed to public.	x				After moving the data center of the Company, which has a considerable effect on enegy consumption, to Atlas Data Center in 2021, the electricity consumption of the data center in 2022 decreased by 82% with respect to the period before moving.	2022 Annual Report/Sustainability Principles Compliance Report (Page 26)
B21	Water consumption, underground or above-ground drawn water, recycled or discharged water figures, sources and procedures have been disclosed to public.	x				IS Investment's total water consumption stood at 1,820,0 cubic meters in 2022. Mains water provided by local governments is used for water consumption.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 27, 28)
B22	It has been disclosed to public if the operations or activities included to any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) or not.				x		
B23	The information on accumulated or purchased carbon credit in the reporting period has been disclosed to public.	x				Carbon credits are not yet used from the carbon offset market in exchange for greenhouse gas emissions.	2022 Annual Report/Sustainability Principles Compliance Report (Page 28)
B24	The details have been disclosed to public if there is a carbon pricing mechanism at the company.				x		
B25	The platforms, which the environmental figures of the company are announced, have been disclosed to public.	x				The environmental figures/information of IS Investment have been disclosed to public throughh the annual reports and the website.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 25, 26, 27, 28)
C. Social Principles							
C1. Human Rights and Labour Rights							
C1.1	The Human Rights and Labour Rights Policy has been set out covering the United Nations Universal Declaration of Human Rights and the International Labour Organization principles, the responsible directors for execution of the policy are assigned and disclosed to public.	x				The “Human Rights and Human Resources Policy”, in which IS Investment declares that it will strive to fulfill the requirements of the international conventions to which our country is a party, especially the basic principles such as labour rights, human rights and social justice of the United Nations Universal Declaration of Human Rights and the International Labor Organization, was drafted upon the decision taken by the Board of Directors and is disclosed to the public on our website. IS Investment's Human Resources and Human Rights Policy is regularly reviewed by the Corporate Governance Committee in line with the changes in the requirements and operating conditions, and the updates and changes deemed necessary are approved by the Board of Directors upon the recommendation of the Corporate Governance Committee.	2022 Annual Report/Sustainability Principles Compliance Report (Page 28). https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/Human%20Rights%20and%20Human%20Resources%20Policy.pdf

C1.2	The labour rights policy covers the fair workforce, improving work conditions, women's employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, trade union activities, political view, disability, social and cultural differences, etc.) considering the supply and value chain impacts.	x				IS Investment takes decisions relevant to its employees without any race, religion, language, religious sect or any belief, gender, age, cultural or social class discrimination. It rejects all kinds of discriminations in all processes and practices involving its employees. It takes the necessary measures on showing respect to human rights and protecting its employees against in-house physical, mental and emotional abuse. In recruitment policies and career planning, principle of providing equal opportunities for individuals under equal conditions is adopted.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/Human%20Rights%20and%20Human%20Resources%20Policy.pdf
C1.3	The measures taken throughout the value chain to watch over the susceptible segments to certain economic, environmental, social factors (e.g. low income group, women, etc.) or minority rights/opportunity equality.	x				IS Investment takes decisions relevant to its employees without any race, religion, language, religious sect or any belief, gender, age, cultural or social class discrimination. It rejects all kinds of discriminations in all processes and practices involving its employees. It takes the necessary measures on showing respect to human rights and protecting its employees against in-house physical, mental and emotional abuse.	Annual Report/Sustainability Principles Compliance Report (Pages 28, 29).
C1.4	The preventive and improver practices on discrimination, inequality, human rights violation, forced labour, and child labour have been disclosed to public.	x				We hereby declare and ensure that terms of employment is voluntary and do not require any employee to remain in employment for any period against her/his will, or do not restrict employees' ability to terminate employment contract. As a company operates in investment banking sector which is fully regulated including employment process and employee qualifications, we ensure that child labor is strictly prohibited by the personnel regulations and policies of the company. No complaints of discrimination or mistreatment were reported by our employees.	2022 Annual Report/Sustainability Principles Compliance Report (Page 29).

C1.5	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.	x			Basic education policy of our company; is contributing to continuous learning as a life philosophy to adopt professional and personal development of our employees and provide equal opportunities to all our employees. The subject of training is an important element of the Work/Life balance at IS Investment. Our basic training policy is centered around contributing to the professional and personal development of our employees who adopt continuous learning as a philosophy of life, and to provide equal opportunities to employees in this regard. When creating training plans, our aim is to ensure that our employees develop appropriate behavioral patterns in accordance with the corporate culture, while helping them fulfill their duties as well as possible by developing their professional competencies and improving their management skills. Our employees are encouraged to participate in national and international training and certificate programs and all forms of support are provided. The side rights other than the wages is announced at the Company's website. The Compensation Policy of IS Investment is set out in writing and disclosed to the public at the Company's website. Besides, Occupational Health and Safety is one of the important elements of our Human Rights and Human Resources Policy.	2022 Annual Report/Sustainability Principles Compliance Report (Page 30, 31, 32). https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/Sustainability/Human%20Rights%20and%20Human%20Resources%20Policy.pdf
	The mechanism regarding the employee complaints and the dispute resolution process is determined.	x			Each employee may express their wishes, complaints and suggestions through the Human Resources Committee, Departmental Managers, Human Resources Department and the Inspection Board. The examination of complaints concerning ethical issues is under the responsibility of the Audit Committee. In the event of any incident which contravenes the ethical values of our company, the incident will first undergo examination and evaluation by the Board of Inspectors and the Human Resources Committee and, if deemed necessary, will then be referred to the Audit Committee, which is the committee responsible for ethical codes. Necessary measures will then be taken within the framework of the Personnel Regulation, Corporate Policies and relevant legislation.	2022 Annual Report/Sustainability Principles Compliance Report (Page 32).
	The reported employee satisfaction activities in the period have been disclosed to public.		x			

C1.6	Occupational Health and Safety Policy has been set out and disclosed to public.	x				Occupational Health and Safety is one of the important elements of our Human Rights and Human Resources Policy. Training on these issues is regularly offered to employees, and necessary information is provided by raising awareness in these areas. In this context, a total of 904 hours of training was provided to employees on Occupational Health and Safety during the term. Our internal regulation on Occupational Health and Safety has been prepared in writing and announced to our employees.	2022 Annual Report/Sustainability Principles Compliance Report (Page 31).
	The measures taken to prevent the work accidents, health protection and accident statistics have been disclosed to public.	x				None of our employees were materially injured or experienced any situation which led to more serious consequences, such as death due to a work accident. Likewise, there was no lost working days for any of our employees as a result of activities carried out.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 29, 30).
C1.7	Protection of the personal data and information security policy has been disclosed to public.	x				IS Investment cares for protection of the personal data of the customers, business partners, shareholders, employees, job applicants or website visitors. The Protection of Personal Data Policy of the Company has been disclosed to the public.	https://www.isyatirim.com.tr/en-us/official-announcements/Documents/Information_About_the_Protection_of_Personal_Data.pdf https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/corporate-policies/Information_Security_Policy.pdf
C1.8	Code of Ethics has been set out and disclosed to public.	x				In order to increase the social and economic benefit in the performance of capital market activities, to protect and advance the reputation of the capital market brokerage profession and to prevent unfair competition, IS Investment has presented the code of ethics created by the Board of Directors in line with the regulations of the Turkish Capital Markets Association in writing in order to inform employees.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 31, 32). https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/corporate-policies/Code_of_Ethics.pdf
C1.9							

C1.10	The informative meetings and training programmes on ESG practices organised for the employees		x				
C2. Stakeholders, International Standards and Initiatives							
C2.1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.	x				Addresses where customer complaints can be forwarded to are clearly indicated on our website. Internal regulation has been prepared in written on “Customer Complaints and Requests” and “Customer Solution Center” established to care about the customer complaints. Besides, “Customer Rights”, “Conflict of Interest” and “Order Execution” policies of the Company have been disclosed to public.	2022 Annual Report/Sustainability Principles Compliance Report (Page 33).
C2.2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.			x		The activities and communication ways in accordance with the Information Policy has been disclosed to public.	https://www.isyatirim.com.tr/en-us/who-we-are/investor-relations/Documents/corporate-governance/corporate-policies/IR_InformationPolicy.pdf
C2.3	The international reporting standards adopted have been disclosed to public.			x		Other than the standards subject to the financial statements, no adopted international standards regarding the CSR reporting has been disclosed.	
C2.4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.		x				
C2.5	Improvement activities have been realized to be included Borsa İstanbul Sustainability Index and/or international index providers’ sustainability indices.	x				As of October 2022, IS Investment has been included in the BIST Sustainability Index, where constituents are shares of companies with high performance on corporate sustainability, by its progressive proceeds on environmental, social and governance practices.	2022 Annual Report/Sustainability Principles Compliance Report (Page 11).
D. Corporate Governance Principles							
D1	It has been consulted with the stakeholders regarding the determination of the sustainability measures and strategy.		x				
D2	CSR projects, awareness activities and training programmes have been realized to increase the awareness of on sustainability.	x				Being aware of its social responsibility to society with all of its employees, IS Investment aims to realize sustainable projects in accordance with legal regulations and ethical values on issues within the scope of social responsibility. In this context, in support of the UN's Sustainable Development Goals, IS Investment has been performing CSR projects and increasing the awareness on sustainability.	2022 Annual Report/Sustainability Principles Compliance Report (Pages 32, 33).