

EARLY DETECTION OF RISK COMMITTEE DUTIES AND WORKING PRINCIPLES

SCOPE

The purpose of this regulation is to determine the duties and working principles of the Early Detection of Risk Committee (Committee) established by the Board of Directors of ebebek Mağazacılık AŞ (Company).

These Working Principles have been created within the framework of the legislation included in the Turkish Commercial Code, Capital Markets Legislation, Corporate Governance Communiqué and the Corporate Governance Principles in its annex.

PURPOSE OF THE COMMITTEE

The Early Detection of Risk Committee is responsible for early detection of risks that may endanger the existence, development and continuity of the Company, taking the necessary precautions regarding the identified risks and working to manage the risks.

DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

- The Early Detection of Risk Committee works to early detect risks that may endanger the existence, development and continuity of the Company, to take the necessary precautions regarding the identified risks and to manage the risk.
- The Committee reviews risk management systems at least annually

The Committee also carries out other activities requested by the Board of Directors.

AUTHORITY AND RESPONSIBILITIES REGARDING SUSTAINABILITY RISKS AND OPPORTUNITIES

The Committee performs its duties in a manner that also covers the early detection, assessment, and management of sustainability-related risks and opportunities that may affect the company's long-term value creation.

Within this scope, the Committee oversees that sustainability risks are addressed in alignment with the company strategy and risk management system, and submits the assessments and recommendations it deems necessary to the Board of Directors.

FORMATION OF THE COMMITTEE

The Committee consists of minimum two members. If the committee consists of two members, both members, and if there are more than two members, the majority of the members should be nonexecutive Board members. The chairman of the committee is elected from among the Independent Board members. Experts who are not members of the Board of Directors may become members of the committee. The chief executive officer/general manager cannot serve on the committee. The working period of the Committee is similar to the working period of the Board of Directors. The members of the Committee are elected by the decision of the Board of Directors at the first Board of Directors meeting to be held after the first General Assembly meeting at which the Board of Directors members are elected and are published on the Public Disclosure Platform (KAP).

BUDGET

All resources and support required for the Committee to fulfill its duties are provided by the Board of Directors. The cost of consultancy services required by the Committee is covered by the Company. However, in this case, information about the person/organization from which the service is received and whether this person/organization has any relationship with the Company are included in the activity report.

COMMITTEE MEETINGS

- The Committee meets at least six times a year, at least once every two months, and the meeting results are recorded in the minutes and the decisions taken are presented to the Board of Directors.
- Committee meetings can be held physically or digitally.
- The committee evaluates the situation in a report to the board of directors every two months, points out any dangers, and suggests solutions.
- The report is also sent to the auditor. The Committee puts all its work into writing and keeps records.
- The committee submits reports containing information about its work and the results of its meetings to the board of directors.

THE EFFECTIVE DATE

The committee's areas of responsibility, working principles and members are determined by the Board of Directors and announced on the Public Disclosure Platform. This regulation and any changes regarding the duties and working principles of the Committee come into force with the decision of the Board of Directors. The last amendment to these Working Principles, which were accepted and entered into force on 29.05.2024, was made on 21.01.2026 and entered into force on the same day.