

ALKİM ALKALİ KİMYA ANONİM ŞİRKETİ ANNUAL REPORT FOR THE PERIOD
01.01.2025 TO 31.12.2025



1. GENERAL INFORMATION

1.1. REPORT PERIOD January 1, 2025 – December 31, 2025

1.2. CORPORATE NAME: ALKİM ALKALİ KİMYA ANONİM ŞİRKETİ

1.3. TRADE REG. NO. 274053

1.4. MERSIS NUMBER: 0-0540-0447-9000014

1.5. CONTACT DETAILS:

HEAD OFFICE: İnönü Cad. No:13 Taksim Beyoğlu/ ISTANBUL
DAZKIRI FACILITIES: Koralkim Sodium Sulfate Plant, Acıgöl Location
Dazkırı/AFYONKARAHİSAR
ÇİHANBEYLİ FACILITIES: Bolluk Sodium Sulfate Plant, Bolluk Lake Location
Cihanbeyli/KONYA
ÇAYIRHAN FACILITIES: Çayırhan Sodium Sulfate Plant, Abdioğlu Deresi Location,
Çayırhan Nallıhan/ANKARA

1.6. WEBSITE ADDRESS: www.alkim.com

1.7. PHONE NUMBER: (212) 292 22 66

1.8. INFORMATION ON THE BOARD OF DIRECTORS, AUDITING BOARD, EXECUTIVES AND EMPLOYEES

1.8.1. BOARD OF DIRECTORS

The members of the Board of Directors were appointed for a term of office of three years at the Ordinary General Meeting held on April 25, 2024. In the PDP announcement dated March 27, 2024, it was announced that the date of the General Assembly will be April 25, 2024. The Members of the Board of Directors continued their duties until that date. The names, surnames and terms of office of the members of the Board of Directors are as follows; The Board of Directors of the Company consists of nine members.

| Name and Surname | Profession | Position | Start Date – End Date |
|-------------------------|-----------------------|--|------------------------------|
| M. Reha KORA | Mec. Engineer, MSc | Chairperson of the Board of Directors | 25.04.2024 25.04.2027 |
| A. Haluk KORA | Mec. Engineer, MSc | Vice Chairperson | 25.04.2024 25.04.2027 |
| Arkin KORA | Physics | Vice Chairperson | 25.04.2024 25.04.2027 |
| Ferit KORA | Bus Administration | Vice Chairperson | 25.04.2024 25.04.2027 |
| Özay KORA | Economy | Member | 25.04.2024 25.04.2027 |

| | | | |
|--------------|-----------------------------|-------------|--------------------------|
| Tülay KORA | Bus.Administration | Member | 25.04.2024 25.04.2027 |
| Azade BAŞAĞA | Communication and Sociology | Ind. Member | 25.04.2024 25.04.2027 |
| Aydın ORHAN | Lawyer | Ind. Member | 25.04.2024 25.04.2027 |
| Özgür MÜNGAN | Finance | Ind.Member | 25.04.2024 25.04.2027 |

1.8.2. AUDITING BOARD

- RSM Turkey Uluslararası Bağımsız Denetim A.Ş. (01.01.2025 – 31.12.2025)
- PwC Yeminli Mali Müşavirlik A.Ş. (01.01.2025 - 31.12.2025)

1.8.3. AUTHORITIES GRANTED TO THE MEMBERS OF THE BOARD OF DIRECTORS, THE MEMBERS OF THE AUDITING BOARD, AND THE SENIOR EXECUTIVES AND, THE LIMITATIONS THEREON

The chairperson and members of the Board of Directors as well as the senior executives and the auditing board members are granted the authorities to represent, manage and audit the Company in accordance with the pertinent provisions of the Turkish Commercial Code and of the Articles of Association of the Company.

1.8.4. COMMITTEES FORMED WITHIN THE BOARD OF DIRECTORS

The committees formed within the Board of Directors have been created as follows in line with the Corporate Governance Principles published by the Capital Market Authority, with the resolution adopted by the Board of Directors on April 25, 2024 pursuant to the new memberships of the Board of Directors elected at the Ordinary General Meeting held on April 25, 2024.

| | |
|---|--|
| Audit Committee Members | Özgür Mungan - Chairman of the Audit Committee - (Independent Member of the Board of Directors) Aydın Orhan– Member of the Audit Committee (Independent Member of the Board of Directors) Azade Başağa– Member of the Audit Committee (Independent Member of the Board of Directors) |
| Corporate Governance Committee Members | Aydın Orhan – Chairperson of the Corporate Governance Committee (Independent Member of the Board of Directors) A. Haluk Kora - Member of the Corporate Governance Committee (Vice-Chairperson of the Board of Directors) Ferit Kora – Member of the Corporate Governance Committee (Vice-Chairperson of the Board of Directors) Azade Başağa – Member of the Corporate Governance |

| | |
|--|---|
| | Committee (Independent Member of the Board of Directors) Özgür Öge- Member of the Corporate Governance Committee (Financial Affairs and Investor Relations Director) |
| Early Detection of Risk Committee Members | Aydın Orhan– Chairperson of the Early Detection of Risk Committee (Independent Member of the Board of Directors) Tülay Kora– Member of the Early Detection of Risk Committee (Member of the Board of Directors) |
| Sustainability Committee Members | M. Selçuk Denizligil – President of Sustainability Committee (General Manager) Özgür Öge – Vice President of Sustainability Committee (CFO) Emine Hale Kosif – Member Aydın Orhan – Member (Independent Board Member) Özgür Mungan – Member (Independent Board Member) Murat Bükrü – Member (Quality Assurance and Laboratory Manager) |

1.8.5. EXECUTIVES

The senior executives holding positions during the activity period of 2025:

| NAME AND SURNAME | PROFESSION | POSITION |
|---------------------|---------------------------------------|---|
| M.Selçuk Denizligil | Chemist, MSc | General Manager |
| Özgür Öge | Business Administration-Executive MBA | Financial Affairs and Investor Relations Director |
| Berna Sarı | Business Administration | Finance Manager |
| Ersin Eren | Business Administration | Acc.&Budget and Fin. Reporting Manager |
| Mehmet Gül | Electrical Engineer | Facility Manager, Çayırhan |
| Ünal Arık | Mechanical Engineer | Facility Manager, Dazkırı– Koralkim |
| Talip Aydeniz | Administrative Sciences | Facility Manager, Cihanbeyli |
| Galip Çavdar | Mining Engineer | Mine Affairs Director |

NUMBER OF EMPLOYEES

Average number of employees in the first nine months period of 2025

| Management and Office Personnel | Production | TOTAL |
|---------------------------------|------------|-------|
| 46 | 296 | 342 |

Number of employees as of 30.09.2025

| Management and Office Personnel | Production | TOTAL |
|--|-------------------|--------------|
| 46 | 282 | 328 |

Data shown at the foregoing table is for the Alkim Kimya and sub-contractors. It does not include Alkim Kağıt data.

AMENDMENTS TO THE ARTICLES OF ASSOCIATION DURING THE PERIOD

There has been no amendments to the Articles of Association within the activity period of 2025.

1.9. INFORMATION ON THE CAPITAL AND SHAREHOLDING STRUCTURE OF THE COMPANY AND, DISTRIBUTION OF DIVIDENDS

1.10.1. CAPITAL

The Company's Paid Registered Capital: TL 300,000,000.

The Company went public in 2000 by means of public offering by fully restricting the preferential rights of the existing shareholders. Alkim Kimya is listed at the Istanbul Stock Exchange under the code ALKIM.

Free Float Rate is 57.62%.

1.10.2. Shareholding Structure

| Additional Definition Group | Nominal | Nominal Number/ Capital | Capital (TL) |
|-------------------------------------|----------------|--------------------------------|-----------------------|
| Shares Traded in the Stock Exchange | 172.851.764 | 57.62 % | 300,000,000 |
| Closed Shares | 127.148.236 | 42.38 % | |

Real persons holding 5% and more of the capital:

| | |
|------------------|--------|
| Mehmet Reha Kora | 8.79 % |
| Ferit Kora | 7.79 % |
| Özay Kora | 7.02 % |
| Tülay Kora | 6.05 % |

Legal entities holding 5% and more of the capital:

Kora Holding A.Ş. 17%

1.10.3. Preferred Shares

Privileges regarding the election of the Board of Directors 2025

Out of the members of the Board of Directors, three members are elected among the

candidates nominated by the Group “A” shareholders, two members by the Group “B” shareholders, two members by the Group “C” members, one member by the Group “D” shareholders and, one member by the Group “E” members.

1.10.4. DISTRIBUTION OF DIVIDENDS IN THE LAST FIVE YEARS

The distribution of the dividends within the Company takes place according to a policy relating thereto established by the Company pursuant to the pertinent provisions of the Turkish Commercial Code and the Capital Markets Board.

- TL 28,107,710.41 of dividends was distributed from the distributable net period profit for 2020
- TL 134,021,513.73 of dividends was distributed from the distributable net period profit for 2021
(In 2021, TL 78,090,009.54 of dividends was distributed from the distributable net period profit for 2020, and TL 55,931,504.19 of dividends was distributed from the distributable net period profit for 2019.)
- In 2022, TL 119,402,482.11 of dividends was distributed from the distributable net period profit.
- In 2023, TL 138,888,888.59 of dividends was distributed from the distributable net period profit.
- -In 2024, no dividend distribution.
- -In 2025, no dividend distribution.

1.10. ACTIVITIES OF THE MANAGEMENT BOARD MEMBERS WITH THE COMPANY IN ACCORDANCE WITH THE PERMIT GRANTED AT A GENERAL MEETING

In the activity period of 2025, there has been no transaction performed by or on behalf of the members of the management boards with the Company in accordance with the permit granted at a general meeting and, no such activities subject to the non-competition rules have been performed by them or on their behalf.

1.11. DIRECT OR INDIRECT SUBSIDIARIES OF THE COMPANY AND, ITS SHARE PERCENTAGES THEREIN

Subsidiaries are the enterprises where Alkim Alkali Kimya A.Ş. holds 50% or more than 50% of the shares, has the voting right for or represents or has the right to appoint the majority of the management, within the framework of the capital and management relationships, whether directly or through its other subsidiaries. The names of the subsidiaries included into the consolidated financial statements and, the shares of the parent company and of other subsidiaries in their capitals are as follows:

| Subsidiaries held by the parent | Shares directly held by the parent (%) | Shares indirectly held by the parent (%) | Shares not held by the parent (%) |
|---------------------------------|--|--|-----------------------------------|
| Alkim Kağıt | 79.93 | - | 20.07 |
| Alkim Sigorta | 50.00 | 39.96 | 10.04 |

| Activities | Country | Subject of Activities |
|------------------------------------|---------|---|
| Alkim Kağıt Sanayi ve Ticaret A.Ş. | Turkey | Manufacturing and sales of paper products |
| Alkim Sigorta Aracılık Ltd. Şti. | Turkey | Insurance intermediary services |

1.12.1. PAPER INDUSTRY

Alkim Kağıt Sanayi ve Ticaret Anonim Şirketi was established in 1997 at the Organized Industrial Zone, Kemalpaşa, İzmir as a business unit of Alkim Alkali Kimya A.Ş. On June 30, 1999, the capital held by Alkim Alkali Kimya A.Ş. was separated by means of capital in kind, and it started to operate under the name of Alkim Kağıt Sanayi ve Ticaret A.Ş. and was offered to public by means of capital increase as of November, 2020.

79.33% of the shares in the capital of Alkim Kağıt is held by Alkim Kimya and, the free float rate is 20.07%. Alkim Kağıt is listed at the Istanbul Stock Exchange under the code ALKA.

It is considered one of the important manufacturers in Turkey in the field of printing house, writing-printing and office paper. The manufacturing facilities are capable of manufacturing equipment pool featured products (such as light-weight coated paper, coated paper, ivory, glass paper, wet strength label paper, soap paper, special paper for religious books). Akredite Laboratory is the quality control laboratory.

The amount of paper produced varies depending on the type and weight of the paper, but the annual production is about 75,000 tons to 90,000 tons. One may consider that it has been operating at full capacity during the recent years.

84,001 tons of paper has been manufactured in 2025, and all the products manufactured have been sold to domestic and foreign markets.

Furthermore, Alkim Kimya, has authorized its Board of Directors for sale of a part of or whole of its shares in its affiliation Alkim Kağıt Sanayi Ticaret A.Ş. that is traded in Istanbul Stock Exchange (BİST) as per the resolution passed by the Ordinary General Meeting held on 10.04.2025, however, to date the sale of the said shares did not materialize.

1.12.2. INSURANCE SERVICES

Alkim Insurance Brokerage Services Ltd. Co. was established on November 4, 2002, with a total capital of 20,000 TL, as a 50% joint venture between Alkim Alkali Kimya A.Ş. and Alkim Kağıt San. ve Tic. A.Ş. In 2008, its capital was increased to 80,000 TL by a resolution of the shareholders' meeting. This capital increase was registered on October 24, 2008, and published in the Trade Registry Gazette No. 7179 on October 31, 2008.

In 2014, the capital was further increased to 100,000 TL, using funds from the company's retained earnings from 2012. This capital increase was registered on May 21, 2014, and published in the Trade Registry Gazette No. 8577 on May 27, 2014.

Agency authorization was obtained from Anadolu Anonim Türk Sigorta Şirketi and Allianz Sigorta A.Ş. as of December 2002.

Agency authorization was obtained from Sompo Sigorta A.Ş. in May 2025 and from Türkiye Sigorta A.Ş. in June 2025.

According to the shareholders' meeting resolution dated May 20, 2025, it was decided to distribute a total of 3 million TL in retained earnings after deducting past years' losses, with 50% owned by Alkim Alkali Kimya A.Ş. and 50% by Alkim Kağıt San. ve Tic. A.Ş., and the retained earnings distribution was made on June 4, 2025.

Alkim Insurance Brokerage Services Ltd. Co. continues to maintain its status as a "large corporate agency" in the insurance sector with a portfolio size of approximately 81.44 million TL in terms of insurance premium production as of the end of 2025.

On May 2, 2025, we terminated our Non-Life Insurance Consultancy Service Agreement with Nart Insurance and Reinsurance Brokerage Inc. We decided to conduct our insurance processes through our agency. During the contract period, our premium production at NART Insurance reached approximately 8.30 million TL in 2025.

Alkim Insurance was established and continues its operations with the aim of providing accurate and adequate insurance coverage for the significant economic assets of the group.

The majority of our clients are group companies.

| 2025 –Portfolio Distribution | Insurance Premium Production Based |
|-------------------------------------|---|
| ALKİM ALKALİ KİMYA A.Ş. | 32,41 Million TL |
| ALKİM KAĞIT SAN.VE TİC.A.Ş. | 40,99 Million TL |
| OTHER COMPANIES AND INDIVIDUALS | 8,04 Million TL |
| TOTAL PORTFOLIO VOLUME | 81,44 Million TL |

ANADOLU
SİGORTA



Allianz 

NART  **SOMPO**

2. FINANCIAL BENEFITS PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS AND SENIOR EXECUTIVES

Attendance fees may be paid to the members of the board of directors in accordance with the pertinent provisions of the Turkish Commercial Code. The remunerations to be paid each year to the members of the Board of Directors are determined by means of a resolution adopted at a General Meeting upon the respective proposal of the shareholders.

Dividends up to 4% of the net profit may be distributed to the members of the board of directors based on the article 16 of the articles of association provided that this must be approved at a general meeting. However, to date this rate has never exceeded 1.5%. It is applied between 0.75% - 1%.

Executive members of the Board of Directors may be paid monthly payments not exceeding the wage of the General Manager, in accordance with the policy as set forth for the senior executives.

The remunerations paid to the senior executives are determined based on their positions, legal liabilities and seniorities. The annual determination of the said rights is based on the results and realization of the targets of the Company.

The form and amount of the remunerations to be paid are determined by the board of

directors.

It was accepted at the General Assembly Meeting held on April 10,2025 to pay a gross remuneration of TL 60,000 per month to the members of the Board of Directors.

Financial Benefits Provided to the Members of the Management Board and Senior Executives of Alkim Alkali Kimya A.Ş., Fiscal Period: 01.01.2025 / 31.12.2025

*Benefits for Senior Executives: 46.675.958 TL

*Only financial rights provided on behalf of Alkim Alkali Kimya A.Ş. are included.

3. MANUFACTURING ACTIVITIES

3.1. ÇAYIRHAN MINING BUSINESS

Alkim Alkali Kimya A.Ş. Çayırhan Sodium Sulphate Plant is one of the most advantageous facilities in the Ankara / Nallıhan / Çayırhan Region, thanks to its largest reserve and logistics location. The reserve amount determined by the General Directorate of Mineral Research and Exploration ("MTA") in the mining area of 94.78 km² and an area of 9.45 km² by means of numerous of drillings is 192 million tons. As is known, 1/3 of glauberite is equal to pure sodium sulfate. There is tenardite ore (pure sodium sulfate), which is about 5% of the total reserve in the form of lenses not separately , calculated in the reserve calculation.

At the Çayırhan facility, the anhydrite(refined sodium sulfate) is produced by processing of the sodium sulfate solution obtained after the blasting of the side walls and the roofs of the panels formed by underground solution mining method and injecting water at certain temperature from the surface, in the crystallization and evaporation facilities.

For the patent containing our own invention in respect of solution mining, which we implement in the mine site, a use certificate was obtained from the Turkish Patent Institution in 2017.

The Çayırhan Sodium Sulfate Facility has the power plant to generate its own steam and electric energy requirement and all kinds of technical, administrative and social infrastructure installations and various by-units and all the support systems that are prerequisite for a chemical installation of this scale. The high-pressured steam generated in the powder coal fueled - viscose bedded steam boiler at our facility is passed from an opposite pressured turbine and meets 1/3 of the steam requirement necessary for the process, as well as the power requirement of the entire Facility.

SODIUM SULFATE MANUFACTURING FACILITIES, ÇAYIRHAN

The Çayırhan Sodium Sulfate Facilities have the power plant to generate its own steam and electric energy requirement and all kinds of technical, administrative and social infrastructure installations and various by-units and all the support systems that are prerequisite for a chemical installation of this scale. The high-pressured steam generated in the powder coal fueled - viscose bedded steam boiler at our facility is passed from an opposite pressured turbine and meets 1/3 of the steam requirement necessary for the

process, as well as the power requirement of the entire Facility. During the construction of this facility; all auxiliary units have been constructed at the size and capacity to meet the requirements of the additional investments in the following years.

3.2. AFYONKARAHİSAR – DAZKIRI KORALKİM FACILITIES ACIGÖL LAKE BUSINESS

The production of refined sodium sulfate, potassium sulfate, refined salt (sodium chloride) and dried salt takes place at the Dazkırı Koralkim Facilities.

Koralkim Sodium Sulfate Facility, a Natural Lake Business, covers an area of 20 km². At the facility, there is a Sodium Sulfate Unit called K 1 and a Refined Salt Unit called K 2. 99.5% pure of anhydrite-refined sodium sulfate and 99.9% pure of refined salt are manufactured, and potassium sulfate that contains at least 52% pure of K₂O. The facility generates all the steam and electric energy consumed. (3,5MWh)

Glauber salt that is precipitated in the production pools located in the Acıgöl Open Pit Mine is processed at our facilities operating with the progressive evaporation process and anhydrite refined sodium sulfate is obtained at minimum 99.5% of purity.

Again, similarly the raw salt (NaCl) precipitated in the ponds existing in the Open Pit Mine is fed to the staged evaporation process and, minimum 99.5% purity of refined salt (sodium chloride) is obtained.

The facilities have a steam power plant and a cogeneration system to generate its own steam and electric power. The facility generates a significant percentage of the steam and electric energy consumed. It has also all types of technical, administrative and social infrastructure facilities, various auxiliary units and all the supporting system that need to be within in a chemical facility of this size. Like in other facilities, the Koralkim Facilities operate under computer control.

Refined table salt and dried salt are manufactured in the Koralkim Facilities by making use of waste steam and electric power and, using special alloy evaporators and exchangers in the system.

Refined sodium sulfate and refined salt manufactured in the facilities are shipped through bulk trailers and big-bags according to the requirements of customers.

The dimensions of the production ponds of our Acıgöl Open Field Operation in Dazkırı district: 13.18 km² for crystal (Sodium Sulfate) manufacturing and, 5.53 km² for salt (Sodium Chloride and Mixed Magnesium Salt) The lake water is first transferred to the evaporation pools and, then to the production pools for cooling during the summer months.

The sodium sulfate inside the solution is crystalized due to the cold weather during the winter months and, subsided to the pool bottom. This glauberite salt is used as the raw material for the production of sodium sulfate. It is melted, filtered and re-crystalized, and becomes refined refine anhydrite sodium sulfate by means of graded evaporation at the facilities.

The salt solution left at the surface of the glauberite salt in the production pool is transferred to the salt pools by means of channels and pumps. Raw salt is derived at the salt pools when it reaches a certain concentration due to the hot weather during the summer months.

The top solution that is left after the raw salt has been obtained and, that is purified as much as possible from sodium sulfate and sodium chloride was taken to a new pool and leveled up to the required level of concentration and settled down the pool as kainit for the first time this year. Kainit is a raw material with a high possibility of being used for the production of potassium chloride and potassium sulfate.

DAZKIRI KORALKİM MANUFACTURING FACILITIES

Refined sodium sulfate, potassium sulfate, refined salt (sodium chloride) and dried salt are produced in our facilities, and raw salt and washed salt are produced in our open field facilities.

99.5% pure of anhydride-refined sodium sulfate and 99.9% pure of refined salt are manufactured, and potassium sulfate that contains at least 52% pure of K₂O.

At the Dazkırı Koralkim Facilities, the capacity of manufacturing sodium sulfate is 180,000 tons/years, the capacity of manufacturing potassium sulfate is 50,000 tons/year, the capacity of manufacturing dried salt is 30,000 tons/year and, the capacity of manufacturing refined salt is 30,000 tons/year.

One of the two raw materials used in the production of potassium sulfate is sodium sulfate, which is the main activity of our company, and the other is potassium chloride imported from abroad. Since both raw materials are obtained directly from natural resources, not by chemical methods, it is a product with a very high added value, suitable for organic agriculture.

An extremely advanced technology has been preferred for the production of potassium sulfate. Alkim produced potassium sulfate is completely suitable for drip irrigation technologies in agriculture, with its high potassium oxide rate and 100% solubility in water. This product, which has an organic agriculture certificate, is used as a very valuable natural fertilizer in the market.

Production had to be temporarily suspended due to major problems in raw material supply due to the Russia-Ukraine war. However, as a result of intense efforts, the suspended production was restarted by supplying raw materials from different countries.

The most important advantage of this investment of Alkim is that it has one of the raw materials and, this fertilizer is not manufactured in Turkey and nearby geography.

The importance of potassium sulfate completely manufactured from natural resources will increase incrementally in the agricultural sector of our country.

The modern agriculture started to use advanced irrigation technologies, which has made it necessary to use the water resources of our country in an efficient manner.

In addition to being extremely suitable for organic agriculture with its high potassium oxide content and almost zero chlorine, potassium sulfate manufactured by Alkim is completely suitable for drip irrigation technologies in agriculture with its 100% water solubility feature. These properties make it very valuable natural fertilizer at the market. A superior level of quality has been achieved in the production of potassium sulfate within a very short period of time.

The Potassium Fertilizer Facility was added by the Republic of Turkey Ministry of Agriculture and Forestry to our Production License Certificate No. 872 on December 6, 2021.

With our potassium sulphate production, the needs of the domestic market are met and exported abroad. In this way, potassium sulfate that has been met by import up until today will be manufactured in our country for the first time, resulting in a great contribution to our

country's economy.

Accordingly, the first export of potassium sulfate was to Egypt in January, 2022 in the amount of 475 tons. Our exports continue intensively.

3.3. LAKE BUSINESSES, BOLLUK FACILITIES, CİHANBEYLİ, KONYA

In our Cihanbeyli Bolluk and Tersakan facilities, we produce Crystalline Sodium Sulfate, Refined Sodium Sulfate, Raw Salt (Sodium Chloride), Refined Salt (Sodium Chloride), Leonite (Potassium Sulfate containing Magnesium Salt) Fertilizer, and Magnesium Chloride Solution. The size of our production pools in the Bolluk and Tersakan lakes in the Cihanbeyli region is 5.15 km² for crystalline sodium sulfate production and 3.72 km² for salt (sodium chloride) production. The Cihanbeyli production facilities have a process capacity of 80,000 tons/year – melting, evaporation, drying, and packaging. However, production depends on the amount of raw material available (natural sodium sulfate crystals obtained naturally from the pools).

Our Cihanbeyli facilities have a refined sodium sulfate production capacity of 80,000 tons/year, a raw salt production capacity of 25,000 tons/year, a leonite production capacity of 5,000 tons/year, and a magnesium chloride solution production capacity of 15,000 tons/year.

During the summer months, the waters of Lake Bolluk and Lake Tersakan are transferred first to evaporation ponds and then to production ponds where they are allowed to cool. With the onset of winter cold, the sodium sulfate in the solution crystallizes and settles at the bottom of the ponds as Glauber's salt. Glauber's salt is used as the raw material for sodium sulfate production. It is melted, filtered, recrystallized, and refined into anhydrous sodium sulfate through staged evaporation at the facilities.

The saline solution remaining above the Glauber's salt in the production pool is transferred to salt pools via channels and pumps. Raw salt is obtained in these salt pools by reaching certain concentrations during the summer heat.

In Konya – Tersakan Lake, the solution remaining above the raw salt is transferred to magnesium pools for the production of magnesium derivatives. The raw material obtained from the mixed magnesium salt pool is then sent to the factory for the production of leonite fertilizer.

The magnesium chloride solution is then sent to its application areas either in its raw form or partially evaporated and processed.

Furthermore, to utilize this pure magnesium chloride source more efficiently, we can move to the production of magnesium oxide, a product with very high added value.

Magnesium oxide (MgO) is a versatile compound used in various industrial and medical applications.

ÇİHANBEYLİ PRODUCTION FACILITIES

At the 2025 Ordinary General Assembly meeting, the General Directorate was authorized to reduce the license areas of the Tersakan (License No: 159) and Bolluk (License No: 231) mines by removing the parts that remained in the arid zone due to the increasingly adverse climate changes of the last 10 years. The process of reducing the license areas has been completed.

Some of the machinery and equipment at our Cihanbeyli operation has been transferred to our Dazkırı Koralkim Production Facilities and some to our Ankara Çayırhan Production Facilities as needed. Machinery and equipment unaffected by weather conditions are stored in open areas, while those potentially affected are stored in enclosed areas.

4. PRODUCTS AND THEIR CHARACTERISTICS

Our sodium sulfate plants are located in Ankara – Çayırhan, Afyonkarahisar – Dazkırı, and Konya – Cihanbeyli. Sodium sulfate is produced at our Ankara – Çayırhan plant, while sodium sulfate, potassium sulfate, and salt are produced at our Afyonkarahisar – Dazkırı plant.

Alkim's main production areas are sodium sulfate, sodium chloride, and magnesium components, which are extracted from lake and underground mines under long-term operating licenses.

The total area of our lake mines, including production, pre-evaporation ponds, storage and transfer ponds, and canals (salt pits), is approximately 28 km². Our mining operations are equipped with numerous types of heavy construction machinery, including 16 jumbo drills, roadheaders, earthmoving machines, loaders, dozers, heavy tractors, normal and swamp excavators, trucks, silo trucks, pickup trucks and vans, freight trucks, etc., both general and specialized service vehicles and machinery.

The ownership of all highly valuable mining equipment, tools, facilities, warehouses, silos, various service workshops, administrative buildings, housing, etc., located in our mining operations, belongs entirely to our company.

World sodium sulfate production is 24 million tons annually. Asia accounts for 61% with 13.7 million tons of production. China is the world's leading producer of sodium sulfate, followed by Spain with a capacity of 1.8 million tons. Turkey is the second largest producer in Europe after Spain, and the largest in the Middle East.

4.1. SODIUM SULFATE

Sodium sulfate (Na₂SO₄) is Alkim's main production subject. Sodium sulfate is one of the basic raw materials used in the production of natural potassium sulfate, detergents, paper, glass, textiles, chemicals, and animal feed industries. In the paper industry, it is used in the cellulose extraction process; in detergents, it is the main filler and bleaching agent; and in glass production, it is a homogenizer and bubble inhibitor in glass paste. Furthermore, it is a fundamental raw material in the feed industry and in the production of various chemicals. In textiles, where it has a significant application, it ensures the homogeneous and permanent adhesion of dark colors to the fabric, especially in dyeing plants.

The company's activities, which began in 1952 with licenses obtained by its founder H. Vedat Kora in Acıgöl, Afyon, continued later in Bolluk Gölü, Cihanbeyli, Konya in 1956 and Tersakan Gölü, Cihanbeyli, Konya in 1960. The licenses obtained for these activities are among the first mining licenses of the Republic era.

In 1992, following the acquisition of a site in Çayırhan District of Ankara by MTA (Mineral Research and Exploration Institute) through a tender process, sodium sulfate began to be extracted from underground glauberite reserves.

Production takes place at the Acıgöl facilities in Afyonkarahisar – Dazkırı. Lake water (solution) containing alkali salts is transferred to large production pools (salt method), where it undergoes natural evaporation to increase concentration. The resulting raw material (glauber salt), formed under cold conditions, is collected using special methods and transported to our sodium sulfate plants for processing. At the Çayırhan Sodium Sulfate Plant, glauberite ore, extracted partly through underground solution mining and partly through surface mining, is melted in a mechanical smelting plant to obtain a sodium sulfate solution, which is then processed in crystallization and evaporation units.

Our total sodium sulfate production capacity across all our facilities, measured by machinery and equipment capacity, is 470,000 tons/year. However, since our Cihanbeyli and Dazkırı operations work with crystalline sulfate raw material obtained naturally from the brackish lakes in these areas, their actual production quantities are directly proportional to the amount of raw material obtained in the current season. In Çayırhan, our largest operation, the extraction of raw material from the confirmed underground reserves is at the discretion of our company, therefore our facilities always operate at their full design capacity.

In our Acıgöl operation, the total area of sodium sulfate production ponds is 5,400,000 m², and the total area of pre-evaporation ponds is 7,780,000 m². Our salt production ponds total 4,208,000 m², and the salt pre-evaporation areas are approximately 1,324,000 m². Normal lake management activities are carried out in a total area of 18,712,000 m² (18.7 km²).

At our Çayırhan Sodium Sulfate Mine, production is carried out using the underground solution mining method.

4.2. MANUFACTURING OF SODIUM CHLORIDE (SALT)

Sodium chloride (salt) is produced in natural lake environments at our Acıgöl Plant in Dazkırı, Afyonkarahisar, and our Tersakan Göl Plant in Cihanbeyli, Konya.

Raw salt is used in the textile and chemical industries; dried salt is used in brine products and as an animal feed additive; and refined salt is used as industrial salt and food salt.

Our Konya Cihanbeyli Göl Plants have a total annual raw salt production capacity of approximately 25,000 tons.

In our Acıgöl facilities in Dazkırı, Afyonkarahisar, the size of our pre-evaporation ponds used for raw salt is 1.32 km², and the total size of our production ponds is 4.20 km²; the total pond size used for salt production has reached 5.53 km². Our annual raw salt production capacity here is approximately 200,000 tons, depending on the amount of crystal sulfate in the upper solution obtained in the previous season. The Salt Production Facility, integrated into the

main production process of our Dazkırı Sodium Sulfate Plants, can produce 115 tons of refined salt per day, 35,000 tons per year, and 90 tons of dried salt per day, 30,000 tons per year.

Alkim has food certification for its salt production.

Alkim has been carrying out its salt investment studies and planned salt production pond constructions since the amendment of the Monopoly Law in 2002. The first phase was completed in Konya – Cihanbeyli in 2004 and in Afyon – Acıgöl in 2005-2006. Raw salt is marketed partly in its raw form and partly as various processed salt products such as washed salt, dried salt, and refined salt. The produced salt conforms to TSE and Turkish Food Codex quality standards.

4.3. MANUFACTURING OF MAGNESIUM CHLORIDE SOLUTION

In our lake operations, in addition to normal sulfate and raw salt activities, liquid magnesium chloride ($MgCl_2$) is produced. This product is used especially in the production of fire-resistant panels. Magnesium chloride solution, which has been used for many years in developed countries for ice control on highways, has also started to be used in our country in the last 10 years, and the demand is increasing every year.

4.4. MANUFACTURING OF LEONITE (POTASSIUM – MAGNESIUM SULFATE) FERTILIZER

Alkim produces Leonit (Magnesium-containing Potassium Sulfate Fertilizer), a fertilizer that has never been produced in Turkey before and is extremely important for growing chlorine-sensitive plants such as citrus fruits, tobacco, cotton, corn, bananas, and tea. Alkim also holds an "Organic Farming Compliance" certificate for this production. Our Leonit production capacity is 5,000 tons/year.

4.5. POTASSIUM SULFATE FERTILIZER

Potassium sulfate is a very valuable source of potassium for the soil. The root and structural health of plants, their resistance to diseases or harsh seasonal conditions, are directly related to the amount of potassium they can access. Potassium is very effective in making fruits and vegetables more vibrant and voluminous, enhancing their color, and improving their taste. In fact, "chlorine-free potassium sulfate" should be used especially in the production of some fruits and vegetables. Potassium also supports soil fertility. Our natural potassium sulfate, which we started producing using natural raw materials, has brought this valuable soil nutrient, which our country needs, to our farmers.

Our potassium sulfate, which is completely soluble in water, is the right choice for drip irrigation systems.

Alkim potassium sulfate is natural, has a very high K_2O content and purity, has near-zero chlorine content, contains no heavy metals, no acids, is a pH neutral product, is 100% soluble in water, is EKOTAR certified, and is suitable for organic farming.

5. INFORMATION ON THE SALES AND MARKETING FACILITIES

5.1. MAJOR CUSTOMERS OF THE PRODUCTS

Sodium sulfate is a very important raw material used in particular in the powder detergent and glass industries as well as the paper, textile dyeing and animal feed industries. It is an essential content for the manufacturing of powder detergents and, found in the formulations of laundry detergents as a filling material. In addition, it ensures that all the raw materials of the powder detergent are in the package in a certain balance. And it acts like a catalyst when the detergent contacts the water. For the paper industry, sodium sulfate is the most important raw material used for the production of pulp, which is the raw material of paper and, for cooking the fibers. It has also a critical function in the production of frits for the glass industry. Use of sodium sulfate in the textile industry ensures that the dye passes through the fabric in a homogenous manner.

The permanent customers of Alkim Alkali Kimya A.S. are: All of the detergent producers in our country. (Türk Henkel, Procter & Gamble, Hayat Kimya, ABC, etc.) In the export market on the other hand, the glass and detergent factories in Ukraine, Romania, Bulgaria, Greece, Lebanon, West and South Africa, Ivory Coast, Angola, some countries in Central Africa, Morocco, Algeria and Egypt are the directly permanent customers. About 37% of the production has been exported depending on the domestic consumption in 2025.

It is the basic and primary policy of Alkim to meet the requirements and demands for sodium sulfate in Turkey. Since this matter is always in the first priority in the sales planning, our amount of export and the share of export in our sales can vary according to the domestic demand in the related period.

We are in the leading position in the large production market (high quality and natural sulfate) in Turkey and nearby geography .

The powder detergent industry is the largest area of use for sodium sulfate. Consumption of detergent varies depending on the population and use of washing machines in the countries.

A considerable amount of powder detergent formulations manufactured in our country is composed of natural sodium sulfate from Alkim. The Middle East is an important market considering the fast population increase and increasing number of washing machines used therein.

According to surveys carried out by detergent manufacturers, the annual consumption of detergent per person is estimated to be 7 kg and, an about 25 kg of detergent be consumed in each house in our country that is expected to have a population of 100 million people by 2050. All the detergent manufacturers in our country are the permanent customers of Alkim.

As the use of sodium sulfate in detergent increases in our country and in the middle east in parallel with quickly increasing population therein, it is notable that sodium chloride started to be used as filler in some certain brands for the last two years. In the laboratories of our company, detailed analyzes of all powder detergent brands on the market are carried out, and the rate of sodium sulfate and sodium chloride changes in their formulations is monitored in what direction and at what speed.

In addition to sodium sulfate, we also manufacture considerable amount of raw salts, washed salt, dried salt (industry type salt) and refined common salt. Salt (NaCl) is a very important product in the textile, chemical, health and animal feed industries and also used as defroster.

This product of perfect quality manufactured at our potassium sulfate facility commissioned as of November 2022 is in progress. Potassium sulfate is a very valuable fertilizer for the soil. In addition to being extremely suitable for organic agriculture with its high potassium oxide content and almost zero chlorine, potassium sulfate manufactured by Alkim is completely suitable for drip irrigation technologies in agriculture with its 100% water solubility feature. Our potassium sulphate, which has a much higher added value than sodium sulphate, has attracted great interest in both domestic and international markets from the very first moment it was produced, and the demand from the market is increasingly continuing.

We continue to produce Magnesium chloride (MgCl₂), which is used in the production of anti-icing and fire/burn-resistant wall panels on highways.

5.2. AVERAGE SALES PRICES FOR SODIUM SULFATE AND SALT ON YEARLY BASIS

The prices of sodium sulfate, potassium sulfate and leonite are determined as per the leonite global market conditions, while the prices of salt are determined as per the domestic free market conditions.

5.3. PRODUCTION - SALES QUANTITIES

5.4. PRODUCTION FIGURES

| ALL FACILITIES | 2024 (Ton) | 2025 (Ton) |
|---------------------------------------|------------|------------|
| Standard+Granular Type Sodium Sulfate | 279.706 | 300.519 |
| Potassium Sulfate | 20.851 | 22.019 |
| Powdered Sulfate | 403 | 1 |
| Raw Salt | 202.198 | 201.283 |
| Washed Raw Salt | 144.395 | 132.707 |
| Dried Raw Salt | 22.412 | 11.434 |
| Anhydride Sodium Chloride | 11.066 | 13.327 |

SALES FIGURES

| ALL FACILITIES | 2024 (Ton) | 2025 (Ton) |
|---------------------------------------|------------|------------|
| Standard+Granular Type Sodium Sulfate | 279.632 | 317.382 |
| Total Sales of Sodium Sulfate | | |
| Commercial Refined Salt | 29 | - |
| Trade Goods Sales | | |
| Potassium Sulfate | 20.618 | 20.555 |
| Powdered Sulfate | 415 | 1 |
| Raw Salt | 4.225 | 8.958 |
| Washed Raw Salt | 119.071 | 117.732 |
| Dried Raw Salt | 22.572 | 11.854 |
| Anhydride Sodium Chloride | 10.582 | 13.139 |
| Magnesium Chloride Solution | 966 | 1.125 |

In 2025 73.393 tons of sodium sulfate and 13.724 tons of potassium sulfate have been exported abroad.

Our export sales are made by means of cash against documents, cash against goods, confirmed letter of credit or cash in advance before the loading according to the condition of the respective country and customers.

5.5. INTERNAL CONTROL SYSTEM AND AUDITING ACTIVITIES

The internal control mechanism of our company is being conducted by committee responsible for the auditing and comprising of the members eligible to be independent members amongst the members of the existing board of directors. The said committee has charged the auditing group in the matter of supervision of the setting up of the internal auditing mechanism and control of its effectiveness. The auditing group audits the internal control mechanism in determined periods as per the annual auditing plans that it has obtained the approval for and notifies the upper management of its opinions on the matters that it observes. The audit committee, in turn, investigates the said matters and makes suggestions for the board of directors. The committee in charge for the audit considers such opinions and provides information with respect to the required precautions to the general manager.

5.6. INVESTMENT EXPENSES

The investment expenses made in all the businesses of Alkim Kimya 2025 are TL 86,764,951 in total.

6. FINANCIAL CONDITION INDEPENDENT AUDITOR'S REPORT

6.1. ANALYSIS AND ASSESSMENT BY THE MANAGEMENT BODY OF THE FINANCIAL POSITION AND OPERATING RESULTS, ACHIEVEMENT OF PLANNED ACTIVITIES AND COMPANY'S POSITION ACCORDING TO THE DETERMINED STRATEGIC TARGETS

In 2025 activity period of our company; the sales and production targets planned in line with the requirements of our customers have been fulfilled and in the consolidated financial statements, the loss before tax is TL 153,983,004 and, the net loss of the period is TL 429,833,475 .

6.2. COMPANY'S SALES, EFFICIENCY, INCOME GENERATION CAPACITY, PROFITABILITY AND DEBT/ EQUITY RATIO COMPARED TO PREVIOUS PERIODS, AND INFORMATION ON OPERATING RESULTS AND FORWARD-LOOKING EXPECTATIONS

All the ratio calculations for the financial structure of the Company are detailed in the section 6.6 hereof.

As of the activity period of 2025, the consolidated turnover is TL 5,099,297,532 and, the gross profit from commercial activities is TL 614,470,330 .

6.3. DETERMINATION AND ASSESSMENT OF THE MANAGEMENT BODY WITH RESPECT TO WHETHER THE CAPITAL IS UNRETURNED OR WHETHER THE COMPANY IS DEEPLY IN DEBT

As of today, the capital is not unreturned and, the consolidated equity is TL 4,527,257,506 (the portion thereof representing the main partnership is TL 4,254,475,681). The financial debts/ equity ratio is 5%.

6.4. PRECAUTIONS FOR THE IMPROVEMENT OF THE FINANCIAL STRUCTURE

Due to the strong financial structure of the company, there is no need for additional improvement.

The liquidity ratio is 76%. The registered capital of the parent company is TL 300,000,000.

6.5. INFORMATION ON THE POLICY FOR DIVIDEND DISTRIBUTION AND IF THERE WILL BE NO DISTRIBUTION, THE REASON AND A PROPOSAL WITH RESPECT TO HOW THE UNDISTRIBUTED PROFIT WILL BE USED

The "Profit Distribution Policy" of our Company is determined according to the Law of Capital Market, relevant communiqués, Turkish Trade Law and corporate governance practices.

There is no privilege with respect to the dividends among the share types and, each shareholder is entitled to dividends in proportion to the shares held by him/her in the capital.

Considering the benefits of the shareholders and of the Company in accordance with the approvals of the board of directors and the general meeting of shareholders as well as the applicable legislations, the determination of the proportions of the payments of the dividends

in cash is based on the financial structure, liquidity status and investment requirements of the Company and, it is principle to make distributions as much as possible. The Profit Distribution Policy can be found at our corporate internet site.

6.6. FUNDAMENTAL RATIOS AS PER THE DATA CONTAINED IN THE CONSOLIDATED FINANCIAL STATEMENTS

The capital adequacy of the company has been evaluated as per the Turkish Commercial Code No. 6102, article 376 and the respective regulations, which has resulted in the fact that the capital is not uncovered and it is sufficient. Some financial ratios and basic indications calculated based on the information contained in the financial statements independently audited are as follows:

| | 2024 | 2025 |
|---------------------------------------|-------------|-------------|
| LIQUIDITY RATIOS | | |
| Current Ratio | 2,52 | 1,74 |
| Liquidity Ratio | 1,19 | 0,76 |
| Cash Ratio | 0,54 | 0,19 |
| FINANCIAL STRUCTURE RATIOS | | |
| Total Liabilities / Equity | 0,28 | 0,39 |
| Total Financial Debts / Equity | 0,03 | 0,05 |
| Short Term Liabilities / Total Assets | 0,19 | 0,23 |
| Long Term Liabilities / Total Assets | 0,03 | 0,05 |
| Tangible Fixed Assets / Equity | 0,61 | 0,80 |
| PARENT PROFITABILITY RATIOS | | |
| Assets / Profitability Ratio | -0,03 | -0,07 |
| Equity / Profitability Ratio | -0,04 | -0,09 |
| Gross Profit Margin | 0,14 | 0,12 |

7. RISKS AND ASSESSMENT BY THE MANAGEMENT BOARD THEREOF

8. OTHER CONSIDERATIONS

8.1 INDEPENDENT- PUBLIC AUDITS WITHIN THE FISCAL PERIOD

During 2025, the sworn public accountant audits have been conducted within the frame of independent external audit and finance terms of the CMB.

8.2 OWN SHARES ACQUIRED BY THE COMPANY

The Company did not realize any acquisitions for its own shares during 2025 and in the previous periods and there is no acquisition.

8.3 LEGAL ACTIONS AGAINST THE COMPANY THAT MAY AFFECT THE FINANCIAL POSITION AND OPERATIONS AND POSSIBLE CONSEQUENCES THEREOF

There is no legal action against the Company that may affect the financial position and operations of the parent company.

Legal proceedings and judicial process are in progress for the receivables of Alkim Kağıt

Sanayi ve Ticaret A.Ş. an affiliate of the Company, from a main dealer. All respective developments are transparently and publicly shared by the Company with the investors through the Public Disclosure Platform. Provisions were set aside in 2015 and 2016 for this receivable.

8.4 ADMINISTRATIVE AND JUDICIAL SANCTIONS ON THE MEMBERS OF THE MANAGEMENT BODIES DUE TO CONTRARY ACTIONS TO THE PERTINENT LEGISLATION

There is no action within the Company contrary to the pertinent legislation. The management board and the members thereof strictly comply with the pertinent provisions of the applicable legislations and there have been no administrative and judicial sanctions on the management boards and the members thereof.

8.5 INFORMATION ON THE ACHIEVEMENT OF THE TARGETS SET IN THE PREVIOUS PERIODS AND ENFORCEMENT OF THE RESOLUTIONS ADOPTED IN GENERAL MEETINGS

The targets set in the previous periods have been achieved and the resolutions adopted in the general meetings (dividend distributions, managerial policies) have been enforced in specified periods.

9.1. DONATIONS AND AIDS FROM THE COMPANY WITHIN THE PERIODS

There is no donation or aid figure in 2025.

9.2. INFORMATION ON THE ISSUED MARKETABLE SECURITIES

There is no marketable security issued by the Company.

9.3. SIGNIFICANT ISSUES AFTER THE END OF THE FISCAL PERIOD

None.

9.4. COMMERCIAL – FINANCIAL RELATIONS OF THE SUBSIDIARIES WITH ALKİM ALKALİ KİMYA A.Ş.

There is no commercial or financial relation with Alkim Kağıt Sanayi ve Ticaret A.Ş. There is a commercial relation with Alkim Sigorta Aracılık Hizmetleri Ltd. Şti. due to the insurance services; however, there is no financial relation therewith.

9.5. INFORMATION ON LEGAL CHANGES THAT WOULD SIGNIFICANTLY AFFECT THE ACTIVITIES OF THE COMPANY

Our company closely monitors any legislative amendments that may affect the activities and, there has been no such amendment that may significantly affect the activities within 2025.

9.6. THE INFORMATION ON CONFLICTS OF INTEREST BETWEEN THE COMPANY AND CORPORATIONS, FROM WHICH IT RECEIVES CONSULTANCY AND RATING SERVICES AND, THE MEASURES TAKEN TO AVOID THEM

Not applicable.