

FROM THE CHAIRMAN OF THE BOARD OF DIRECTORS OF YEO TECHNOLOGY ENERGY  
AND INDUSTRY INC.  
NOTICE OF THE 2025 ANNUAL GENERAL MEETING

Istanbul Trade Registry Office  
Trade Registry No: 530158-0

Our Company's 2025 Annual General Meeting will be held on Tuesday, 14 April 2026 at 10:00 am at the Titanic Business Kartal Hotel, located at Orta Mah. Kaptanıderya Cad. No:37, Kartal/Istanbul, to discuss and resolve the agenda items listed below.

Shareholders may attend the General Meeting in person or electronically, either personally or through their representatives. Shareholders wishing to attend the General Meeting in person may exercise their rights in respect of the shares registered in their name on the "Shareholders' List" in the Central Securities Depository (CSD) system by presenting valid identification. Participation in the General Meeting via electronic means is possible only with the secure electronic signatures of shareholders or their representatives. Therefore, shareholders intending to use the Electronic General Meeting System must first register with the Central Securities Depository (MKK) and the e-MKK Information Portal to record their contact details, and must also possess a secure electronic signature. Shareholders or their representatives who have not registered with the e-MKK Information Portal and do not possess a secure electronic signature cannot participate in the General Meeting via the EGKS. Detailed information regarding participation in the General Meeting via electronic means is available on the Central Securities Depository's website (<https://www.mkk.com.tr>).

Furthermore, shareholders or their representatives wishing to participate in the meeting electronically must fulfil their obligations in accordance with the provisions of the "Regulation on General Meetings to be Held Electronically in Joint-Stock Companies", published in the Official Gazette dated 28 August 2012 and numbered 28395, and the "Communication on the Electronic General Meeting System to be Applied in General Meetings of Joint-Stock Companies", published in the Official Gazette dated 29 August 2012 and numbered 28396 .

Shareholders unable to attend the meeting in person or via electronic means must fulfil their obligations in accordance with the provisions set out in the "Communication on the Electronic General Meeting System to be Applied in General Meetings of Joint-Stock Companies", published in the Official Gazette dated 29 August 2012 and numbered 28396, , and submit them to our Company Headquarters by attaching the power of attorney form bearing a notarised signature or a statement of signature drawn up in the presence of a notary. A sample proxy form is available from our Company Headquarters, the company's website at [www.yeo.com.tr](http://www.yeo.com.tr), or from the annex to the announcement on the Public Disclosure Platform ("KAP") at [www.kap.org.tr](http://www.kap.org.tr). Proxies appointed electronically via the Electronic General Meeting System are not required to submit a proxy form. Proxies that do not comply with the proxy form specified in the relevant Circular and provided as an annex will not be accepted.

Shareholders participating in the General Meeting electronically via the Electronic General Meeting System may obtain the necessary information regarding the Ordinary General Meeting electronically from the Central Registry Agency and at [www.mkk.com.tr](http://www.mkk.com.tr).

Our Company's Financial Statements, Board of Directors' Annual Activity Report and Independent Audit Reports for the Financial Year 01.01.2025 – 31.12.2025 will be made available for shareholders' review within the statutory timeframe on the Central Registry Agency's website under the Electronic General Meeting System page, on our company's website at [www.yeo.com.tr](http://www.yeo.com.tr), and on KAP, for the review of our shareholders.

We respectfully request that our shareholders obtain the necessary information and attend the meeting at the place, date and time specified above.

**YEO TEKNOLOJİ ENERJİ VE ENDÜSTRİ A.Ş. BOARD OF DIRECTORS**  
**AGENDA**

1. Opening of the meeting and formation of the Chairmanship,
2. Authorisation of the Chairmanship to sign the minutes of the General Meeting,
3. Reading and discussion of the 2025 Board of Directors' Annual Activity Report,
4. Reading of the summary of the Independent Audit Firm's report for 2025,
5. Reading, discussion and approval of the 2025 Financial Statements,
6. Discussion and approval of the 2024 Sustainability Report inline with TSRS,
7. Discharge of each members of Board of Directors individually for the company's activities in 2025,
8. Discussion and resolution of the Board of Directors' proposal regarding the 2025 profit distribution,
9. Approval of the appointment made to replace the Board member who has resigned in accordance with Article 363 of the Turkish Commercial Code,
10. Determination of the remuneration and other benefits to be granted to Board members,
11. Approval of the Independent Audit Firm proposed by the Board of Directors in accordance with the provisions of the Turkish Commercial Code, the Capital Markets Board and the Public Oversight, Accounting and Auditing Standards Authority,
12. Providing shareholders with information regarding donations and contributions made during 2025 and determining the limit for donations and contributions to be made in 2026,
13. Re-approval of the resolution regarding the amendment of Article 5, titled 'TERM', of the Company's Articles of Association, which was approved at the 2024 General Meeting but could not be approved in MERSIS due to a technical issue,
14. To discuss and resolve whether the administrative fines imposed on the Company pursuant to the Capital Markets Board's Bulletin No. 2025/56 dated 30 October 2025, in respect of acts for which members of the Board of Directors bear responsibility, shall be recovered from such members.
15. Granting authorisation to the Board of Directors to carry out the transactions specified in Articles 395 and 396 of the Turkish Commercial Code,
16. Providing shareholders with information regarding transactions conducted with "Related Parties" within the scope of the Capital Markets Board's regulations,
17. Providing shareholders with information regarding guarantees, pledges, mortgages and sureties granted by the Company in favour of third parties, as well as any income or benefits derived therefrom, in accordance with paragraph 4 of Article 12 of the Capital Markets Board's Corporate Governance Circular No. II-17.1,

18. Providing shareholders with information regarding transactions carried out during the 2025 financial year under Principle 1.3.6 of the Capital Markets Board’s Corporate Governance Circular, which is mandatory,

19. Comments and suggestions.

POWER OF ATTORNEY

YEO TECHNOLOGY ENERGY AND INDUSTRY INC.  
TO THE CHAIRMAN OF THE BOARD OF DIRECTORS

I hereby authorise the person detailed below to represent me, cast votes, make proposals and sign the necessary documents, I hereby appoint .....’ as my proxy.

Proxy’s(\*);  
Name Surname/Trade Name:  
Turkish ID No/Tax No, Commercial Registry and Number, and MERSIS number:  
(\* )For foreign nationals, equivalent information must be provided where applicable.

SCOPE OF REPRESENTATION AUTHORITY

The scope of the representation authority must be determined by selecting one of the options (a), (b) or (c) for the sections numbered 1 and 2 below.

- 1. Regarding Matters on the General Meeting Agenda;
  - a) The proxy is authorised to vote in accordance with their own opinion.
  - b) The proxy is authorised to vote in accordance with the proposals of the company’s management.
  - c) The proxy is authorised to vote in accordance with the instructions set out in the table below.

Instructions:

If the shareholder selects option (c), instructions regarding a specific agenda item are provided by ticking one of the options (accept or reject) opposite the relevant General Meeting agenda item, and, if the ‘reject’ option is selected, by specifying any dissenting note to be included in the General Meeting minutes, if applicable.

<b>Gündem Maddeleri (*)</b>	Approved	Rejected	Opposite Opinion
1. Opening of the meeting and formation of the Chairmanship,			
2. Authorisation of the Chairmanship to sign the minutes of the General Meeting,			
3. Reading and discussion of the 2025 Board of Directors' Annual Activity Report,			
4. Reading of the summary of the Independent Audit Firm's report for 2025,			
5. Reading, discussion and approval of the 2025 Financial Statements,			
6. Discussion and approval of the 2024 Sustainability Report inline with TSRS,			
7. Discharge of each members of Board of Directors individually for the company's activities in 2025,			
8. Discussion and resolution of the Board of Directors' proposal regarding the 2025 profit distribution,			
9. Approval of the appointment made to replace the Board member who has resigned in accordance with Article 363 of the Turkish Commercial Code,			
10. Determination of the remuneration and other benefits to be granted to Board members,			
11.			
12. Providing shareholders with information regarding donations and contributions made during 2025 and determining the limit for donations and contributions to be made in 2026,			
13. Re-approval of the resolution regarding the amendment of Article 5, titled 'TERM', of the Company's Articles of Association, which was approved at the 2024 General Meeting but could not be approved in MERSIS due to a technical issue,			
14.			
15. Granting authorisation to the Board of Directors to carry out the transactions specified in Articles 395 and 396 of the Turkish Commercial Code,			
16. Providing shareholders with information regarding transactions conducted with "Related Parties" within the scope of the Capital Markets Board's regulations,			
17. Providing shareholders with information regarding guarantees, pledges, mortgages and sureties granted by the Company in favour of third parties, as well as any income or benefits derived therefrom, in accordance with paragraph 4 of Article 12 of the Capital Markets Board's Corporate Governance Circular No. II-17.1,			

18. Providing shareholders with information regarding transactions carried out during the 2025 financial year under Principle 1.3.6 of the Capital Markets Board's Corporate Governance Circular, which is mandatory,			
19. Comments and suggestions.			

(\*) The items on the agenda of the General Meeting are listed individually. If the minority has a separate draft resolution, this is also specified separately to ensure that a proxy vote is cast.

2. Special instructions regarding other matters that may arise at the General Meeting, and in particular the exercise of minority rights:

- a) The proxy is authorised to vote in accordance with their own opinion.
- b) The proxy is not authorised to represent the shareholder on these matters.
- c) The proxy is authorised to vote in accordance with the following special instructions.

SPECIAL INSTRUCTIONS: Any special instructions to be given to the proxy by the shareholder are set out here.

B) The shareholder specifies the shares to be represented by the proxy by selecting one of the following options.

1. I approve the representation of my shares, details of which are set out below, by the proxy.

- a) Class and series:\*
- b) Number/Group:\*\*
- c) Quantity-Nominal value:
- d) Whether it carries voting rights:
- e) Bearer or registered:\*
- f) Proportion of the shareholder's total shares/voting rights:

\*These details are not required for registered shares.

\*\*For registered shares, information regarding the group (if applicable) shall be provided instead of the number.

2. I hereby authorise the proxy to represent all my shares listed in the register of shareholders eligible to attend the general meeting, prepared by the Central Securities Depository (MKK) one day prior to the general meeting.

SHAREHOLDER'S NAME AND SURNAME OR TITLE(\*)

Turkish ID No/Tax No, Commercial Register No and MERSIS No:

Address:

(\*)For foreign shareholders, equivalent information must be provided where available.