

BEKİR PAKDEMİRLİ

Bekir Pakdemirli was born in Izmir in 1973. Following his undergraduate education at Bilkent University Faculty of Business Administration, he completed his MBA at Başkent University and his doctorate studies at Celal Bayar University, Department of Economics, and subsequently received the title of Associate Professor.

Mr. Pakdemirli has been a freelance entrepreneur in the food, technology, and automotive sectors, and has been involved in the founding and management of various companies. Throughout his career, he has also held senior management, consultancy, and general manager positions in publicly traded, multinational companies. He has served as a board member at Turkcell İletişim Hizmetleri A.Ş. and its affiliated companies, as well as a Board Member at Albaraka Türk Katılım Bankası and BİM Birleşik Mağazalar A.Ş. From 2018 to 2022, he served as the Minister of Agriculture and Forestry of the Republic of Türkiye.

He currently serves as a Board Member and Vice Chairman of the Board at Albaraka Türk Katılım Bankası. He teaches in the Economics department at Celal Bayar University.

As an Independent Board Member of BİM, Bekir Pakdemirli is also the Chairman of the Audit Committee, a member of the Early Detection of Risk Committee, and a member of the Corporate Governance Committee.

Mr. Pakdemirli is also a pilot, a sea captain, and a ham radio operator. He is married and has four children.

KARL HEINZ HOLLAND

He was born in 1967 in Augsburg, Germany. After graduating from the Augsburg University of Applied Sciences, he began his career at Lidl in 1991, where he learned the retail business from scratch. He worked for Lidl Group, one of Europe's leading food retailers, for more than 23 years in total. Mr. Holland served around 12 years on the Group Management Board of Lidl - from 2003 to 2008 as Chief Commercial Officer (CCO) and from 2008 to 2014 as Chief Executive Officer (CEO).

Karl Heinz Holland is currently serving as Executive Chairman of Matalan, a UK based omnichannel fashion retail chain. Since 2016, Mr. Holland has supported numerous retail projects worldwide for The Boston Consulting Group as a Senior Advisor. He is also the Co-Founder and Executive Chairman of Cleangang Holding, a fast-growing e-commerce business in the cleaning category in Germany. Additionally, Karl-Heinz is a member of the Advisory Board of Zott S.E., a leading dairy brand in Germany and Central Europe.

From 2018 to 2023, Karl-Heinz served as Chairman of the Board at Takko Fashion, a leading European fashion discount chain. Between 2016 and 2019, he served as a member of the Supervisory Board of Zooplus AG, a leading European online pet food retailer, and as Chairman of the Supervisory Board from 2021 to 2022. From 2018 to 2021, Mr. Holland served as a member of the Supervisory Board at X5 Retail Group, one of Russia's leading retail grocery companies. He served as a Board Member and CEO of DIA Group, a retail grocery chain operating in Spain, Portugal, Brazil, and Argentina, to lead the initial phase of its transformation in 2019/2020. He has also served as Chairman of the Advisory Board at DSD-Duales System Holding and as a member of the Advisory Board at LetterOne Retail, London.

As an Independent Board Member at BIM, Karl-Heinz Holland is also the Chairman of the Early Detection of Risk Committee and a member of the Audit Committee.

With over 35 years of experience in the retail industry, Mr. Holland is a German citizen, married, and resides in Germany.